



California High-Speed Rail Authority  
 Position Summary and Vacancy Report  
 Executive Summary Report  
 March 2016

Chief Executive Officer  
 Jeff Morales  
 and  
 Chief Deputy Director  
 Dennis Trujillo

	Allotted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>All Divisions</b>								
Executive Office	9.0	\$1,282,518	9.0	0.0	0.0	0.0%	0.0%	\$697,273
Administration Office <sup>1</sup>	29.0	\$2,247,222	29.0	1.0	1.0	3.4%	3.4%	\$1,072,493
External Affairs Office	13.0	\$1,007,601	13.0	1.0	1.0	7.7%	7.7%	\$641,295
Financial Office	43.0	\$2,880,367	43.0	5.5	4.5	12.8%	10.5%	\$1,482,051
Legal Office <sup>1</sup>	11.0	\$1,014,921	11.0	3.0	3.0	27.3%	27.3%	\$400,642
Program Management Office <sup>1</sup>	87.0	\$9,121,306	87.0	20.0	20.0	23.0%	23.0%	\$3,885,923
Audits Office	7.0	\$570,088	7.0	1.0	1.0	14.3%	14.3%	\$290,976
Regional Directors Office <sup>1</sup>	21.0	\$2,010,454	21.0	6.0	6.0	28.6%	28.6%	\$834,001
Total	220.0	\$20,134,477	220.0	37.5	36.5	17.0%	16.6%	\$9,304,654
	<b>220.0</b>		<b>220.0</b>	<b>37.5</b>	<b>36.5</b>	<b>17.0%</b>	<b>16.6%</b>	<b>Balance \$10,829,823</b>

<sup>1</sup> Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

<sup>2</sup> The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include: (i) a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016); and (ii) a newly established FY 2015-16 position for \$103K funded by Cap & Trade per Senate Bill No. 101, Ch.321, Sec 5. The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

<sup>3</sup> Vacancy rate: Out of 37.5 vacant positions (17.0% vacancy rate), 8 are new positions.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Executive Division

March 2016

Chief Deputy Director  
Dennis Trujillo

	Allotted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Executive Office</b>	9.0	\$1,282,518	9.0	0.0	0.0	0.0%	0.0%	\$697,273
Executive Director/CEO	1.0	\$393,063	1.0	0.0	0.0	0.0%	0.0%	\$229,292
	1.0	\$393,063	1.0	0.0	0.0	0.0%	0.0%	\$229,292
<b>Executive Staff</b>								
Chief Deputy Director	1.0	\$153,870	1.0	0.0	0.0	0.0%	0.0%	\$89,761
Director of Risk Management/Project Controls	1.0	\$175,517	1.0	0.0	0.0	0.0%	0.0%	\$102,389
Supervising Transportation Engineer	1.0	\$126,427	1.0	0.0	0.0	0.0%	0.0%	\$81,046
Supervising Transportation Engineer	1.0	\$138,535	1.0	0.0	0.0	0.0%	0.0%	\$77,182
Senior Transportation Engineer	1.0	\$113,527	1.0	0.0	0.0	0.0%	0.0%	\$10,501
Administrative Assistant II	2.0	\$127,743	2.0	0.0	0.0	0.0%	0.0%	\$75,700
Special Assistant	1.0	\$53,836	1.0	0.0	0.0	0.0%	0.0%	\$31,402
	8.0	\$889,455	8.0	0.0	0.0	0.0%	0.0%	\$467,981
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
<b>Total</b>	9.0	\$1,282,518	9.0	0.0	0.0	0.0%	0.0%	\$697,273
	<b>9.0</b>		<b>9.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>Balance \$585,245</b>

<sup>1</sup> The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 2015, amounting to \$951K and was approved in the Governor's budget approved on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.



**California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Administrative Division**

March 2016

Chief Administrative Officer  
Deborah Harper

	Allotted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Administration Office</b>	29.0	\$2,247,222	29.0	1.0	1.0	3.4%	3.4%	\$1,072,493
Chief Administrative Officer	1.0	\$133,243	1.0	0.0	0.0	0.0%	0.0%	\$77,728
Staff Services Manager III	1.0	\$90,824	1.0	0.0	0.0	0.0%	0.0%	\$14,944
Associate Governmental Program Analyst	1.0	\$63,383	1.0	0.0	0.0	0.0%	0.0%	\$38,141
	<u>3.0</u>	<u>\$287,450</u>	<u>3.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$130,813</u>
<b>Human Resources</b>								
Staff Services Manager II	1.0	\$81,417	1.0	1.0	1.0	100.0%	100.0%	\$35,241
Staff Services Manager I	1.0	\$106,975	1.0	0.0	0.0	0.0%	0.0%	\$19,512
Associate Governmental Program Analyst	1.0	\$55,263	1.0	0.0	0.0	0.0%	0.0%	\$11,516
Staff Services Analyst	1.0	\$37,173	1.0	0.0	0.0	0.0%	0.0%	\$22,860
Assoc. Personnel Analyst	1.0	\$60,927	1.0	0.0	0.0	0.0%	0.0%	\$32,568
Office Technician (General)	1.0	\$37,281	1.0	0.0	0.0	0.0%	0.0%	\$24,185
Training Officer I 1	1.0	\$62,175	1.0	0.0	0.0	0.0%	0.0%	\$11,163
Senior Personnel Specialist 3	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$20,316
	<u>7.0</u>	<u>\$441,211</u>	<u>7.0</u>	<u>1.0</u>	<u>1.0</u>	<u>14.3%</u>	<u>14.3%</u>	<u>\$177,360</u>
<b>Business Services</b>								
Staff Services Manager I	1.0	\$79,173	1.0	0.0	0.0	0.0%	0.0%	\$35,646
Staff Services Analyst	1.0	\$48,210	1.0	0.0	0.0	0.0%	0.0%	\$28,112
Office Technician	2.0	\$67,454	2.0	0.0	0.0	0.0%	0.0%	\$40,025
	<u>4.0</u>	<u>\$194,837</u>	<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$103,783</u>
<b>Office of Records Management</b>								
Staff Services Manager I	1.0	\$62,220	1.0	0.0	0.0	0.0%	0.0%	\$30,176
	<u>1.0</u>	<u>\$62,220</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$30,176</u>
<b>Information Technology</b>								
Data Processing Manager IV	1.0	\$107,634	1.0	0.0	0.0	0.0%	0.0%	\$9,584
System Software Specialist III (Supv)	1.0	\$84,926	1.0	0.0	0.0	0.0%	0.0%	\$32,586
System Software Specialist II (Supv)	1.0	\$76,985	1.0	0.0	0.0	0.0%	0.0%	\$44,870
Sr. Programmer Analyst (Spec)	1.0	\$77,767	1.0	0.0	0.0	0.0%	0.0%	\$47,579
Staff Programmer Analyst (Spec)	1.0	\$63,592	1.0	0.0	0.0	0.0%	0.0%	\$37,860
Sr. Information System Analyst (Spec)	3.0	\$264,587	3.0	0.0	0.0	0.0%	0.0%	\$128,751
Sr. Information System Analyst (Supv)	1.0	\$96,467	1.0	0.0	0.0	0.0%	0.0%	\$56,273
Staff Information Systems Analyst	2.0	\$163,615	2.0	0.0	0.0	0.0%	0.0%	\$86,884
Associate Information Systems Analyst	3.0	\$185,741	3.0	0.0	0.0	0.0%	0.0%	\$112,585
	<u>14.0</u>	<u>\$1,121,314</u>	<u>14.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$556,973</u>
<b>Temporary Help/Blanket Positions</b>	0.0	\$140,190	0.0	0.0	0.0	0.0%	0.0%	\$73,388
	<u>0.0</u>	<u>\$140,190</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$73,388</u>
<b>Total</b>	<u>29.0</u>	<u>\$2,247,222</u>	<u>29.0</u>	<u>1.0</u>	<u>1.0</u>	<u>3.4%</u>	<u>3.4%</u>	<u>\$1,072,493</u>
	<b>29.0</b>		<b>29.0</b>	<b>1.0</b>	<b>1.0</b>	<b>3.4%</b>	<b>3.4%</b>	<b>Balance \$1,174,729</b>

1 Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16.

2 The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 2015, amounting to \$951K and was approved in the Governor's budget approved on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

3 Full-time blanket position.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
External Affairs Division

March 2016

Chief of Communications  
Lisa Marie Alley

	Allotted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>External Affairs Division</b>	13.0	\$1,007,601	13.0	1.0	1.0	7.7%	7.7%	\$641,295
Chief of Communications <sup>3</sup>	1.0	\$177,469	1.0	0.0	0.0	0.0%	0.0%	\$77,639
Chief of Communications/External Affairs <sup>3</sup>	1.0	\$103,371	1.0	1.0	1.0	100.0%	100.0%	\$25,368
	<u>2.0</u>	<u>\$280,840</u>	<u>2.0</u>	<u>1.0</u>	<u>1.0</u>	<u>50.0%</u>	<u>50.0%</u>	<u>\$103,007</u>
<b>Office of Legislation</b>								
Deputy Director of Legislation	1.0	\$120,759	1.0	0.0	0.0	0.0%	0.0%	\$70,441
Associate Governmental Program Analyst	1.0	\$55,259	1.0	0.0	0.0	0.0%	0.0%	\$33,598
Senior Legislative Analyst (Exempt)	1.0	\$40,614	1.0	0.0	0.0	0.0%	0.0%	\$26,908
	<u>3.0</u>	<u>\$216,632</u>	<u>3.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$130,947</u>
<b>Office of Small Business</b>								
Staff Services Manager II	1.0	\$78,535	1.0	0.0	0.0	0.0%	0.0%	\$41,364
	<u>1.0</u>	<u>\$78,535</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$41,364</u>
<b>Office of Communications</b>								
Information Officer II	1.0	\$66,694	1.0	0.0	0.0	0.0%	0.0%	\$39,705
Information Officer I	3.0	\$189,306	3.0	0.0	0.0	0.0%	0.0%	\$107,321
Associate Governmental Program Analyst	1.0	\$69,100	1.0	0.0	0.0	0.0%	0.0%	\$40,779
Television Specialist	1.0	\$55,212	1.0	0.0	0.0	0.0%	0.0%	\$32,786
Graphic Designer II	1.0	\$51,282	1.0	0.0	0.0	0.0%	0.0%	\$29,690
Multi-Media Manager <sup>1</sup>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$48,734
	<u>7.0</u>	<u>\$431,594</u>	<u>7.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$299,015</u>
<b>Office of Business Analytics and Commercial Implementation</b>								
Deputy Director of Bus Analytics & Comm Imp <sup>1</sup>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$66,962
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$66,962</u>
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
<b>Total</b>	<u>13.0</u>	<u>\$1,007,601</u>	<u>13.0</u>	<u>1.0</u>	<u>1.0</u>	<u>7.7%</u>	<u>7.7%</u>	<u>\$641,295</u>
	<b><u>13.0</u></b>		<b><u>13.0</u></b>	<b><u>1.0</u></b>	<b><u>1.0</u></b>	<b><u>7.7%</u></b>	<b><u>7.7%</u></b>	<b><u>\$366,307</u></b>

<sup>1</sup> Full-time blanket position.

<sup>2</sup> The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 2015, amounting to \$951K and was approved in the Governor's budget approved on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

<sup>3</sup> Deputy Director of Public Affairs has been appointed as Chief of Communications. The Chief of Communications/External Affairs position is in review by the Authority's Human Resources Office.



**California High-Speed Rail Authority**  
**Position Summary and Vacancy Report**  
**Financial Office**  
**March 2016**

Chief Financial Officer  
 Russell Fong

	Allotted		Revised					
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-Jan)
<b>Financial Services Division</b>	43.0	\$2,880,367	43.0	5.5	4.5	12.8%	10.5%	\$1,482,051
Chief Financial Officer	1.0	\$149,786	1.0	0.0	0.0	0.0%	0.0%	\$87,374
Staff Services Manager II	1.0	\$78,456	1.0	0.0	1.0	0.0%	100.0%	\$0
Administrative Assistant II z	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$20,404
	<u>2.0</u>	<u>\$228,242</u>	<u>2.0</u>	<u>0.0</u>	<u>1.0</u>	<u>0.0%</u>	<u>100.0%</u>	<u>\$107,778</u>
<b>Office of Accounting</b>								
Accounting Administrator II	2.0	\$173,870	2.0	0.0	0.0	0.0%	0.0%	\$101,430
Accounting Administrator I (Sup)	2.0	\$146,158	2.0	1.0	0.0	50.0%	0.0%	\$86,372
Accounting Administrator I (Spec)	1.0	\$75,902	1.0	0.0	0.0	0.0%	0.0%	\$43,898
Associate Accounting Analyst	2.0	\$127,446	2.0	0.0	0.0	0.0%	0.0%	\$60,452
Sr. Accounting Officer (Specialist)	5.0	\$321,077	5.0	0.0	0.0	0.0%	0.0%	\$186,341
Accounting Officer I	3.0	\$150,692	3.0	0.0	0.0	0.0%	0.0%	\$66,799
Accountant Trainee	4.0	\$175,717	4.0	0.0	0.0	0.0%	0.0%	\$97,799
	<u>19.0</u>	<u>\$1,170,862</u>	<u>19.0</u>	<u>1.0</u>	<u>0.0</u>	<u>5.3%</u>	<u>0.0%</u>	<u>\$643,091</u>
<b>Office of Budgets</b>								
Staff Services Manager II	1.0	\$86,935	1.0	0.0	0.0	0.0%	0.0%	\$50,715
Staff Services Manager I (Specialist)	1.0	\$63,738	1.0	0.0	0.0	0.0%	0.0%	\$37,177
Associate Budget Analyst	2.0	\$123,059	2.0	1.0	1.0	50.0%	50.0%	\$35,202
Associate Governmental Program Analyst	1.0	\$67,128	1.0	0.0	0.0	0.0%	0.0%	\$38,844
Staff Services Manager I (Specialist) z	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$20,424
	<u>5.0</u>	<u>\$340,860</u>	<u>5.0</u>	<u>1.0</u>	<u>1.0</u>	<u>20.0%</u>	<u>20.0%</u>	<u>\$182,362</u>
<b>Office of Contracts &amp; Procurement</b>								
Staff Services Manager III	1.0	\$89,088	1.0	0.0	0.0	0.0%	0.0%	\$54,138
Staff Services Manager I	3.0	\$217,163	3.0	2.0	1.0	66.7%	33.3%	\$108,593
Associate Governmental Program Analyst	8.0	\$506,625	8.0	0.5	0.5	6.3%	6.3%	\$259,357
Staff Services Analyst	1.0	\$45,937	1.0	0.0	0.0	0.0%	0.0%	\$29,478
Office Technician	1.0	\$42,176	1.0	0.0	0.0	0.0%	0.0%	\$24,605
Associate Governmental Program Analyst	1.0	\$41,669	1.0	0.0	0.0	0.0%	0.0%	\$33,618
	<u>15.0</u>	<u>\$942,658</u>	<u>15.0</u>	<u>2.5</u>	<u>1.5</u>	<u>16.7%</u>	<u>10.0%</u>	<u>\$509,789</u>
<b>Office of Grants</b>								
Supervising Transportation Engineer	1.0	\$130,821	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Services Manager I	1.0	\$66,924	1.0	0.0	0.0	0.0%	0.0%	\$39,032
	<u>2.0</u>	<u>\$197,745</u>	<u>2.0</u>	<u>1.0</u>	<u>1.0</u>	<u>50.0%</u>	<u>50.0%</u>	<u>\$39,032</u>
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
<b>Total</b>	<u>43.0</u>	<u>\$2,880,367</u>	<u>43.0</u>	<u>5.5</u>	<u>4.5</u>	<u>12.8%</u>	<u>10.5%</u>	<u>\$1,482,051</u>
	<u><b>43.0</b></u>		<u><b>43.0</b></u>	<u><b>5.5</b></u>	<u><b>4.5</b></u>	<u><b>12.8%</b></u>	<u><b>10.5%</b></u>	<u><b>Balance</b></u>
								<u><b>\$1,398,316</b></u>

<sup>1</sup> The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

<sup>2</sup> Full-time blanket position.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Legal Division

March 2016

Chief Counsel  
Thomas Fellenz

	Alloted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Legal Division</b>	11.0	\$1,014,921	11.0	3.0	3.0	27.3%	27.3%	\$400,642
Chief Counsel	1.0	\$168,211	1.0	0.0	0.0	0.0%	0.0%	\$98,126
Assistant Chief Counsel	1.0	\$136,023	1.0	0.0	0.0	0.0%	0.0%	\$79,345
Attorney IV 1	1.0	\$121,595	1.0	0.0	0.0	0.0%	0.0%	\$37,176
Attorney III 1	2.0	\$211,327	2.0	0.0	0.0	0.0%	0.0%	\$48,604
Attorney I	2.0	\$157,989	2.0	1.0	1.0	50.0%	50.0%	\$95,298
Legal Analyst 1	2.0	\$108,544	2.0	2.0	2.0	100.0%	100.0%	\$0
Legal Secretary 1	1.0	\$44,117	1.0	0.0	0.0	0.0%	0.0%	\$2,949
Associate Governmental Program Analyst	1.0	\$67,115	1.0	0.0	0.0	0.0%	0.0%	\$39,144
	11.0	\$1,014,921	11.0	3.0	3.0	27.3%	27.3%	\$400,642
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
<b>Total</b>	11.0	\$1,014,921	11.0	3.0	3.0	27.3%	27.3%	\$400,642
	<b>11.0</b>		<b>11.0</b>	<b>3.0</b>	<b>3.0</b>	<b>27.3%</b>	<b>27.3%</b>	<b>Balance \$614,279</b>

1 Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

2 The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Program Management Division

March 2016

Chief Program Manager  
Frank Vacca

	Alloted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Program Management Division</b>	87.0	9,121,306	87.0	20.0	20.0	23.0%	23.0%	\$3,885,923
Chief Program Manager	1.0	\$349,964	1.0	0.0	0.0	0.0%	0.0%	\$204,148
Chief Engineer	1.0	\$202,946	1.0	0.0	0.0	0.0%	0.0%	\$118,391
	2.0	\$552,910	2.0	0.0	0.0	0.0%	0.0%	\$322,539
<b>Transportation/Commercial Planning Division</b>								
Director of Planning and Integration	1.0	\$133,747	1.0	0.0	0.0	0.0%	0.0%	\$78,022
Supervising Transportation Electrical Engineer	1.0	\$130,821	1.0	1.0	1.0	100.0%	100.0%	\$0
Supervising Transportation Planner	3.0	\$185,447	3.0	3.0	3.0	100.0%	100.0%	\$0
Senior Transportation Planner	4.0	\$400,157	4.0	0.0	0.0	0.0%	0.0%	\$190,635
Associate Governmental Program Analyst 1	1.0	\$61,000	1.0	1.0	1.0	100.0%	100.0%	\$0
	10.0	\$911,172	10.0	5.0	5.0	50.0%	50.0%	\$268,657
<b>Project Management Division</b>								
Principal Transportation Engineer	1.0	\$152,615	1.0	0.0	0.0	0.0%	0.0%	\$89,026
Supervising Transportation Engineer	1.0	\$130,821	1.0	0.0	0.0	0.0%	0.0%	\$77,182
	2.0	\$283,436	2.0	0.0	0.0	0.0%	0.0%	\$166,208
<b>Program Controls</b>								
Supervising Transportation Engineer	1.0	\$138,931	1.0	0.0	0.0	0.0%	0.0%	\$81,046
Senior Transportation Engineer	1.0	\$113,527	1.0	0.0	0.0	0.0%	0.0%	\$28,082
	2.0	\$252,458	2.0	0.0	0.0	0.0%	0.0%	\$109,128
<b>Policy Controls</b>								
Supervising Transportation Engineer	1.0	\$138,931	1.0	0.0	0.0	0.0%	0.0%	\$81,046
	1.0	\$138,931	1.0	0.0	0.0	0.0%	0.0%	\$81,046
<b>A&amp;E Contract Management</b>								
Supervising Transportation Engineer	2.0	\$252,458	1.0	0.0	0.0	0.0%	0.0%	\$127,490
Senior Transportation Engineer 2	1.0	\$113,527	2.0	0.0	0.0	0.0%	0.0%	\$22,388
	3.0	\$365,985	3.0	0.0	0.0	0.0%	0.0%	\$149,878
<b>Procurement</b>								
Supervising Transportation Engineer	1.0	\$138,518	1.0	0.0	0.0	0.0%	0.0%	\$81,046
	1.0	\$138,518	1.0	0.0	0.0	0.0%	0.0%	\$81,046
<b>Program Support</b>								
Staff Services Manager II	1.0	\$52,561	1.0	0.0	0.0	0.0%	0.0%	\$18,311
Staff Services Manager I	1.0	\$63,796	1.0	0.0	0.0	0.0%	0.0%	\$24,838
Associate Governmental Program Analyst	2.0	\$110,577	2.0	0.0	0.0	0.0%	0.0%	\$62,880
Staff Services Analyst	2.0	\$70,693	2.0	1.0	1.0	50.0%	50.0%	\$36,556
Executive Assistant	1.0	\$78,456	1.0	0.0	0.0	0.0%	0.0%	\$16,409
Office Technician - Typing	1.0	\$37,942	1.0	0.0	0.0	0.0%	0.0%	\$4,482
Staff Services Analyst	1.0	\$41,673	1.0	0.0	0.0	0.0%	0.0%	\$24,557
	9.0	\$455,698	9.0	1.0	1.0	11.1%	11.1%	\$188,033
<b>Environmental Planning Division</b>								
Director of Environmental Services	1.0	\$133,747	1.0	0.0	0.0	0.0%	0.0%	\$78,022
Supervising Environmental Planner	4.0	\$319,463	3.0	2.0	2.0	66.7%	66.7%	\$49,616
Senior Environmental Planner	4.0	\$329,546	5.0	2.0	2.0	40.0%	40.0%	\$145,880
Environmental Scientist	1.0	\$64,495	1.0	0.0	0.0	0.0%	0.0%	\$37,597
	10.0	\$847,251	10.0	4.0	4.0	40.0%	40.0%	\$311,115
<b>Right of Way Division</b>								
Director of Real Property	1.0	\$179,379	1.0	0.0	0.0	0.0%	0.0%	\$104,643
Principal Right of Way Agent	1.0	\$106,184	1.0	0.0	0.0	0.0%	0.0%	\$61,943
Supervising Right of Way Agent	5.0	\$454,120	5.0	2.0	2.0	40.0%	40.0%	\$60,427
Senior Right of Way Agent	9.0	\$750,304	9.0	2.0	2.0	22.2%	22.2%	\$342,944
Senior Land Surveyor	1.0	\$113,527	1.0	0.0	0.0	0.0%	0.0%	\$47,358
Office Technician - Typing	1.0	\$65,263	1.0	1.0	1.0	100.0%	100.0%	\$0
	18.0	\$1,668,777	18.0	5.0	5.0	27.8%	27.8%	\$617,315
<b>Design &amp; Construction Division</b>								
Principal Transportation Engineer	1.0	\$152,615	1.0	0.0	0.0	0.0%	0.0%	\$89,026
Principal Transportation Engineer 2	1.0	\$143,715	1.0	0.0	0.0	0.0%	0.0%	\$35,892
Supervising Transportation Engineer	4.0	\$625,874	4.0	1.0	1.0	25.0%	25.0%	\$243,138
Senior Transportation Engineer	5.0	\$609,576	5.0	0.0	0.0	0.0%	0.0%	\$350,948
Senior Bridge Engineer	1.0	\$109,837	1.0	1.0	1.0	100.0%	100.0%	\$29,487
Transportation Engineer (Electrical)	1.0	\$78,448	1.0	0.0	0.0	0.0%	0.0%	\$64,507
Transportation Engineer (Civil)	4.0	\$368,050	4.0	1.0	1.0	25.0%	25.0%	\$183,364
	17.0	\$2,088,115	17.0	3.0	3.0	17.6%	17.6%	\$996,362

1 This is a newly established position in accordance with Senate Bill No. 101, Ch.321, Sec. 5

2 Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16



California High-Speed Rail Authority  
 Position Summary and Vacancy Report  
 Program Management Division

March 2016

Chief Program Manager  
 Frank Vacca

	Alloted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 3	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Operations &amp; Maintenance Division</b>								
Director of Operations and Maintenance	1.0	\$179,379	1.0	0.0	0.0	0.0%	0.0%	\$104,643
Supervising Transportation Engineer	1.0	\$130,821	1.0	0.0	0.0	0.0%	0.0%	\$20,384
Supervising Transportation Electrical Engineer	1.0	\$130,821	1.0	1.0	1.0	100.0%	100.0%	\$0
	3.0	\$441,021	3.0	1.0	1.0	33.3%	33.3%	\$125,027
<b>Contract Compliance Division</b>								
Staff Services Manager II	1.0	\$86,935	1.0	0.0	0.0	0.0%	0.0%	\$50,715
Staff Services Manager I	1.0	\$79,173	1.0	0.0	0.0	0.0%	0.0%	\$46,186
Associate Governmental Program Analyst	3.0	\$186,037	3.0	1.0	1.0	33.3%	33.3%	\$89,330
	5.0	\$352,145	5.0	1.0	1.0	20.0%	16.7%	\$186,231
<b>Engineering Division</b>								
Director of Engineering	1.0	\$184,496	1.0	0.0	0.0	0.0%	0.0%	\$107,625
Supervising Transportation Engineer	2.0	\$261,642	2.0	0.0	0.0	0.0%	0.0%	\$67,260
Senior Bridge Engineer	1.0	\$112,402	1.0	0.0	0.0	0.0%	0.0%	\$65,527
	4.0	\$558,540	4.0	0.0	0.0	0.0%	0.0%	\$240,412
<b>Temporary Help/Blanket Positions</b>								
	0.0	\$66,349	0.0	0.0	0.0	0.0%	0.0%	\$42,927
	0.0	\$66,349	0.0	0.0	0.0	0.0%	0.0%	\$42,927
<b>Total</b>	<b>87.0</b>	<b>\$9,121,306</b>	<b>87.0</b>	<b>20.0</b>	<b>20.0</b>	<b>23.0%</b>	<b>23.0%</b>	<b>\$3,885,923</b>
	<b>87.0</b>		<b>87.0</b>	<b>20.0</b>	<b>20.0</b>	<b>23.0%</b>	<b>23.0%</b>	<b>Balance \$5,235,382</b>

<sup>3</sup> The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include: (i) a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and approved in the Governor's budget (released on January 7, 2016); and (ii) a newly established FY 2015-16 position for \$103K funded by Cap & Trade per Senate Bill No. 101, Ch.321, Sec 5. The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.



California High-Speed Rail Authority  
Position Summary and Vacancy Report  
Audit Division  
March 2016

Senior Management Auditor  
Paula Rivera

	Alloted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Audit Division</b>	7.0	\$570,088	7.0	1.0	1.0	14.3%	14.3%	\$290,976
Staff Management Auditor	1.0	\$73,443	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Management Auditor 2	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$13,217
Sr. Management Auditor	2.0	\$182,552	2.0	0.0	0.0	0.0%	0.0%	\$110,632
Assoc. Management Auditor	4.0	\$283,029	4.0	0.0	0.0	0.0%	0.0%	\$152,717
	<u>7.0</u>	<u>\$539,024</u>	<u>7.0</u>	<u>1.0</u>	<u>1.0</u>	<u>14.3%</u>	<u>14.3%</u>	<u>\$276,566</u>
<b>Temporary Help/Blanket Positions</b>	0.0	\$31,064	0.0	0.0	0.0	0.0%	0.0%	\$14,410
	<u>0.0</u>	<u>\$31,064</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$14,410</u>
<b>Total</b>	<u>7.0</u>	<u>\$570,088</u>	<u>7.0</u>	<u>1.0</u>	<u>1.0</u>	<u>14.3%</u>	<u>14.3%</u>	<u>\$290,976</u>
	<b><u>7.0</u></b>		<b><u>7.0</u></b>	<b><u>1.0</u></b>	<b><u>1.0</u></b>	<b><u>14.3%</u></b>	<b><u>14.3%</u></b>	<b><u>\$279,112</u></b>

<sup>1</sup> The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

<sup>2</sup> Full-time blanket position.



**California High-Speed Rail Authority**  
**Position Summary and Vacancy Report**  
**Regional Directors Division**  
**March 2016**

Regional Directors  
 Michelle Boehm, Diana Gomez, Ben Tripousis

	Alloted		Revised					YTD Expenditures (July-Jan)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
<b>Regional Directors' Division</b>	21.0	\$2,010,454	21.0	6.0	6.0	28.6%	28.6%	\$834,001
<b>Northern Region</b>								
Northern California Regional Director	1.0	\$156,133	1.0	0.0	0.0	0.0%	0.0%	\$91,077
Supervising Transportation Engineer <sup>1</sup>	1.0	\$130,821	1.0	0.0	0.0	0.0%	0.0%	\$22,076
Senior Transportation Engineer	1.0	\$113,527	1.0	1.0	1.0	100.0%	100.0%	\$52,505
Information Officer II	1.0	\$74,735	1.0	1.0	1.0	100.0%	100.0%	\$0
Information Officer I	1.0	\$58,003	1.0	0.0	0.0	0.0%	0.0%	\$34,536
Staff Services Manager I	1.0	\$71,456	1.0	1.0	1.0	100.0%	100.0%	\$0
	6.0	\$604,675	6.0	3.0	3.0	50.0%	50.0%	\$200,194
<b>Central Valley Region</b>								
Central Valley Regional Director	1.0	\$156,133	1.0	0.0	0.0	0.0%	0.0%	\$91,077
Supervising Transportation Engineer	1.0	\$138,931	1.0	1.0	1.0	100.0%	100.0%	\$57,890
Senior Transportation Engineer	1.0	\$126,008	1.0	0.0	0.0	0.0%	0.0%	\$73,507
Transportation Engineer (Civil)	2.0	\$155,341	2.0	0.0	0.0	0.0%	0.0%	\$89,683
Information Officer II	1.0	\$66,660	1.0	0.0	0.0	0.0%	0.0%	\$33,948
Information Officer I	1.0	\$62,220	1.0	0.0	0.0	0.0%	0.0%	\$32,444
Associate Governmental Program Analyst	1.0	\$60,878	1.0	0.0	0.0	0.0%	0.0%	\$35,504
Staff Services Analyst	1.0	\$46,451	1.0	0.0	0.0	0.0%	0.0%	\$19,120
	9.0	\$812,622	9.0	1.0	1.0	11.1%	11.1%	\$433,173
<b>Southern Region</b>								
Southern California Regional Director	1.0	\$156,133	1.0	0.0	0.0	0.0%	0.0%	\$91,077
Supervising Transportation Engineer	2.0	\$261,642	2.0	2.0	2.0	100.0%	100.0%	\$0
Staff Services Manager I	1.0	\$71,456	1.0	0.0	0.0	0.0%	0.0%	\$28,792
Information Officer I	1.0	\$57,980	1.0	0.0	0.0	0.0%	0.0%	\$34,242
Administrative Assistant I	1.0	\$45,946	1.0	0.0	0.0	0.0%	0.0%	\$28,112
	6.0	\$593,157	6.0	2.0	2.0	33.3%	33.3%	\$182,223
<b>Temporary Help/Blanket Positions</b>	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$18,411
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$18,411
<b>Total</b>	21.0	\$2,010,454	21.0	6.0	6.0	28.6%	28.6%	\$834,001
	<b>21.0</b>		<b>21.0</b>	<b>6.0</b>	<b>6.0</b>	<b>28.6%</b>	<b>28.6%</b>	<b>Balance \$1,176,453</b>

<sup>1</sup> Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

<sup>2</sup> The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.