



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Executive Summary Report
 July 2016

Chief Executive Officer
 Jeff Morales
 and
 Chief Deputy Director
 Dennis Trujillo

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
All Divisions								
Executive Office	5.0	\$732,532	5.0	0.0	0.0	0.0%	0.0%	\$669,951
Administration Office ¹	31.0	\$2,326,287	31.0	3.0	2.0	9.7%	6.5%	\$1,801,530
Communications ¹	11.0	\$845,241	11.0	2.0	2.0	18.2%	18.2%	\$676,330
Financial Office ¹	49.0	\$3,393,787	49.0	4.0	5.0	8.2%	10.2%	\$2,822,948
Legal Office ¹	9.0	\$906,377	9.0	1.0	1.0	11.1%	11.1%	\$683,773
Program Delivery Office ^{1,3}	65.0	\$6,804,684	65.0	10.0	8.0	15.4%	12.3%	\$4,943,671
Audits Office	7.0	\$570,088	7.0	1.0	0.0	14.3%	0.0%	\$508,628
Regional Directors Office ¹	21.0	\$1,955,885	21.0	4.0	4.0	19.0%	19.0%	\$1,259,823
Government Relations ³	4.0	\$347,453	4.0	0.0	0.0	0.0%	0.0%	\$224,833
Strategic Initiatives ³	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$105,226
Risk Management and Project Controls ³	4.0	\$549,986	4.0	0.0	0.0	0.0%	0.0%	\$462,046
Rail Operations and Maintenance ³	14.0	\$1,702,157	14.0	6.0	5.0	42.9%	35.7%	\$984,501
Total	220.0	\$20,134,477	220.0	31.0	27.0	14.1%	12.3%	\$15,143,261
	220.0		220.0	31.0 ⁴	27.0	14.1%	12.3%	Balance \$4,991,217

¹ Budget increase year over year includes the approval of ten (10) permanent positions for FY 2015-16

² The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include: (i) a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016); and (ii) a newly established FY 2015-16 position for \$103K funded by Cap & Trade per Senate Bill No. 101, Ch.321, Sec 5. The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

³ Newly established Offices as a result of the integrated organizational restructure.

⁴ Vacancy rate: Out of the 31 vacant positions (14.1% vacancy rate), none are new positions.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Executive Office
July 2016

Chief Executive Officer
Jeff Morales

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Executive Office	5.0	\$732,532	5.0	0.0	0.0	0.0%	0.0%	\$669,951
Executive Director/CEO	1.0	\$393,073	1.0	0.0	0.0	0.0%	0.0%	\$360,316
Chief Deputy Director	1.0	\$153,880	1.0	0.0	0.0	0.0%	0.0%	\$141,053
Administrative Assistant II	2.0	\$131,743	2.0	0.0	0.0	0.0%	0.0%	\$119,236
Special Assistant	1.0	\$53,836	1.0	0.0	0.0	0.0%	0.0%	\$49,346
	5.0	\$732,532	5.0	0.0	0.0	0.0%	0.0%	\$669,951
Temporary Help/Blanket Positions	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	5.0	\$732,532	5.0	0.0	0.0	0.0%	0.0%	\$669,951
	5.0 ²		5.0	0.0	0.0	0.0%	0.0%	Balance \$62,581

¹ The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 2015, amounting to \$951K and was approved in the Governor's budget approved on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

² In the April 2016 report the Executive Office consisted of nine positions. Effective May 2016 report it consists of five positions; four positions have been shifted for the creation of Risk Management Project Controls Office.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Administration Office
July 2016

Chief Administrative Officer
Deborah Harper

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Administration Office	31.0	\$2,326,287	31.0	3.0	2.0	9.7%	3.4%	\$1,801,530
Chief Administrative Officer	1.0	\$133,243	1.0	0.0	0.0	0.0%	0.0%	\$122,144
Staff Services Manager III	1.0	\$90,824	1.0	0.0	0.0	0.0%	0.0%	\$44,832
Staff Services Manager II	1.0	\$81,417	1.0	1.0	1.0	100.0%	100.0%	\$35,241
Associate Governmental Program Analyst	1.0	\$63,383	1.0	0.0	0.0	0.0%	0.0%	\$60,388
	4.0	\$368,867	4.0	1.0	1.0	25.0%	25.0%	\$262,605
Human Resources Branch								
Staff Services Manager I	1.0	\$106,975	1.0	0.0	0.0	0.0%	0.0%	\$26,932
Associate Governmental Program Analyst	1.0	\$55,263	1.0	0.0	0.0	0.0%	0.0%	\$37,069
Staff Services Analyst	1.0	\$37,173	1.0	0.0	0.0	0.0%	0.0%	\$39,535
Assoc. Personnel Analyst	1.0	\$60,927	1.0	0.0	0.0	0.0%	0.0%	\$52,676
Office Technician (General)	1.0	\$37,281	1.0	0.0	0.0	0.0%	0.0%	\$38,005
Training Officer I 1	1.0	\$62,175	1.0	0.0	0.0	0.0%	0.0%	\$28,689
Senior Personnel Specialist 3	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$38,656
	6.0	\$359,794	6.0	0.0	0.0	0.0%	0.0%	\$261,562
Business Services Branch								
Staff Services Manager I	1.0	\$79,173	1.0	0.0	0.0	0.0%	0.0%	\$63,328
Staff Services Analyst	1.0	\$48,210	1.0	0.0	0.0	0.0%	0.0%	\$44,779
Office Technician	2.0	\$67,454	2.0	0.0	0.0	0.0%	0.0%	\$62,917
	4.0	\$194,837	4.0	0.0	0.0	0.0%	0.0%	\$171,024
Records Management Branch								
Staff Services Manager I	1.0	\$62,220	1.0	0.0	0.0	0.0%	0.0%	\$51,420
Staff Services Analyst	1.0	\$24,793	1.0	0.0	0.0	0.0%	0.0%	\$9,788
	2.0	\$87,013	2.0	0.0	0.0	0.0%	0.0%	\$61,208
Information Technology Branch								
Chief Informational Officer (CEA)	1.0	\$107,634	1.0	0.0	0.0	0.0%	0.0%	\$63,252
System Software Specialist III (Supv)	1.0	\$84,926	1.0	0.0	0.0	0.0%	0.0%	\$60,618
System Software Specialist II (Supv)	1.0	\$76,985	1.0	0.0	1.0	0.0%	100.0%	\$71,473
Sr. Programmer Analyst (Spec)	1.0	\$77,767	1.0	0.0	0.0	0.0%	0.0%	\$74,767
Staff Programmer Analyst (Spec)	1.0	\$63,592	1.0	1.0	0.0	100.0%	0.0%	\$54,793
Sr. Information System Analyst (Spec)	3.0	\$264,587	3.0	0.0	0.0	0.0%	0.0%	\$211,911
Sr. Information System Analyst (Supv)	1.0	\$96,467	1.0	0.0	0.0	0.0%	0.0%	\$74,648
Staff Information Systems Analyst	2.0	\$163,615	2.0	0.0	0.0	0.0%	0.0%	\$138,216
Associate Information Systems Analyst	3.0	\$185,741	3.0	1.0	0.0	33.3%	0.0%	\$172,394
	14.0	\$1,121,314	14.0	2.0	1.0	14.3%	7.1%	\$922,072
Equal Employment Opportunity/Title VI Branch								
Staff Services Manager I 1	1.0	\$54,272	1.0	0.0	0.0	0.0%	0.0%	\$18,138
	1.0	\$54,272	1.0	0.0	0.0	0.0%	0.0%	\$18,138
Temporary Help/Blanket Positions	0.0	\$140,190	0.0	0.0	0.0	0.0%	0.0%	\$104,921
	0.0	\$140,190	0.0	0.0	0.0	0.0%	0.0%	\$104,921
Total	31.0	\$2,326,287	31.0	3.0	2.0	9.7%	6.5%	\$1,801,530
	31.0 ⁴		31.0	3.0	2.0	9.7%	6.5%	Balance \$524,756

¹ Budget increase year over year includes an allocation from the approval of ten (10) permanent positions for FY 2015-16

² The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 2015, amounting to \$951K and was approved in the Governor's budget approved on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

³ Full-time blanket position.

⁴ In the April 2016 report the Administration Office consisted of 30 positions. Effective May 2016 report it consists of 31 positions; one position was gained from what was known as the Program Management Office (currently split into Program Delivery and Rail Operations & Maintenance Offices).



California High-Speed Rail Authority
Position Summary and Vacancy Report
Communications Office
July 2016

Chief of Communications
 Lisa Marie Alley

	Allotted		Revised					
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-May)
Communications Office	11.0	\$845,241	11.0	2.0	2.0	18.2%	18.2%	\$676,330
Chief of Communications ³	1.0	\$177,469	1.0	0.0	0.0	0.0%	0.0%	\$114,852
Chief of Communications/External Affairs ³	1.0	\$103,371	1.0	1.0	1.0	100.0%	100.0%	\$25,368
	<u>2.0</u>	<u>\$280,840</u>	<u>2.0</u>	<u>1.0</u>	<u>1.0</u>	<u>50.0%</u>	<u>50.0%</u>	<u>\$140,220</u>
Communications & Media Branch								
Information Officer II	1.0	\$66,694	1.0	0.0	0.0	0.0%	0.0%	\$63,030
Information Officer I	3.0	\$189,306	3.0	0.0	0.0	0.0%	0.0%	\$169,588
	<u>4.0</u>	<u>\$256,000</u>	<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$232,617</u>
Multi-Media Branch								
Television Specialist	1.0	\$55,212	1.0	0.0	0.0	0.0%	0.0%	\$51,148
Graphic Designer II	1.0	\$51,282	1.0	0.0	0.0	0.0%	0.0%	\$46,774
Multi-Media Manager ¹	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$76,582
	<u>2.0</u>	<u>\$106,494</u>	<u>2.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$174,504</u>
Small Business Branch								
Staff Services Manager II	1.0	\$78,535	1.0	0.0	0.0	0.0%	0.0%	\$64,684
	<u>1.0</u>	<u>\$78,535</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$64,684</u>
Public Records Act Program Branch								
Legal Analyst ⁵	1.0	\$54,272	1.0	0.0	0.0	0.0%	0.0%	\$12,010
Associate Governmental Program Analyst	1.0	\$69,100	1.0	1.0	1.0	100.0%	100.0%	\$52,295
	<u>2.0</u>	<u>\$123,372</u>	<u>2.0</u>	<u>1.0</u>	<u>1.0</u>	<u>50.0%</u>	<u>50.0%</u>	<u>\$64,305</u>
Temporary Help/Blanket Positions	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
Total	11.0	\$845,241	11.0	2.0	2.0	18.2%	18.2%	\$676,330
	11.0 ⁴		11.0	2.0	2.0	18.2%	18.2%	Balance \$168,911

¹ Full-time blanket position.

² The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 2015, amounting to \$951K and was approved in the Governor's budget approved on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

³ Deputy Director of Public Affairs has been appointed as Chief of Communications. The Chief of Communications/External Affairs position is in review by the Authority's Human Resources Office.

⁴ In the April 2016 report the Communications Office (previously External Affairs) consisted of 13 positions. Effective May 2016 report it consists of 11 positions; one reclassified position was gained from the Legal Office. Three positions were shifted to the newly created Government Relations Office. Also, a full time blanket position was shifted to create the Strategic Initiatives Office.

⁵ Budget increase year over year includes an allocation from the approval of ten (10) permanent positions for FY 2015-16



California High-Speed Rail Authority
Position Summary and Vacancy Report
Financial Office
July 2016

Chief Financial Officer
Russell Fong

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Financial Office	49.0	\$3,393,787	49.0	4.0	5.0	8.2%	10.2%	\$2,822,948
Chief Financial Officer	1.0	\$149,786	1.0	0.0	0.0	0.0%	0.0%	\$137,302
Assistant Chief Financial Officer	1.0	\$78,456	1.0	1.0	0.0	100.0%	0.0%	\$34,715
Administrative Assistant II	0.5	\$55,000	0.5	0.0	0.0	0.0%	0.0%	\$42,768
	2.5	\$283,242	2.5	1.0	0.0	40.0%	0.0%	\$214,784
Accounting Branch								
Accounting Administrator III 4	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$15,059
Accounting Administrator II	1.0	\$86,935	1.0	1.0	1.0	100.0%	100.0%	\$65,205
Accounting Administrator I (Sup)	2.0	\$146,158	2.0	1.0	1.0	50.0%	50.0%	\$116,266
Accounting Administrator I (Spec)	1.0	\$59,706	1.0	0.0	0.0	0.0%	0.0%	\$40,516
Associate Accounting Analyst	1.0	\$68,070	1.0	0.0	0.0	0.0%	0.0%	\$62,199
Sr. Accounting Officer (Specialist)	5.0	\$321,077	5.0	0.0	0.0	0.0%	0.0%	\$292,968
Accounting Officer I	3.0	\$102,482	3.0	0.0	0.0	0.0%	0.0%	\$118,090
Accountant Trainee	3.0	\$175,717	3.0	0.0	0.0	0.0%	0.0%	\$112,900
	16.0	\$960,145	16.0	2.0	2.0	12.5%	12.5%	\$823,202
Financial Management System Branch								
Accounting Administrator II	1.0	\$86,935	1.0	0.0	0.0	0.0%	0.0%	\$79,695
	1.0	\$86,935	1.0	0.0	0.0	0.0%	0.0%	\$79,695
Budgets Branch								
Staff Services Manager III 4	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Staff Services Manager II	1.0	\$86,935	1.0	0.0	0.0	0.0%	0.0%	\$79,695
Staff Services Manager I (Specialist)	2.0	\$125,963	2.0	0.0	0.0	0.0%	0.0%	\$104,503
Staff Services Manager I	1.0	\$66,924	1.0	0.0	0.0	0.0%	0.0%	\$61,615
Accounting Administrator I (Spec)	1.0	\$75,572	1.0	0.0	0.0	0.0%	0.0%	\$61,642
Associate Governmental Program Analyst	1.0	\$67,128	1.0	0.0	0.0	0.0%	0.0%	\$59,365
Associate Budget Analyst	1.0	\$60,834	1.0	0.0	0.0	0.0%	0.0%	\$56,795
Staff Services Manager I	1.0	\$79,173	1.0	1.0	1.0	100.0%	100.0%	\$46,186
Accounting Officer I	1.0	\$48,210	1.0	0.0	1.0	0.0%	100.0%	\$35,038
	9.0	\$610,739	9.0	1.0	2.0	11.1%	22.2%	\$504,839
Contract Administration Branch								
Director of Contracts Administration (CEA)	1.0	\$113,527	1.0	0.0	1.0	0.0%	100.0%	\$52,505
Principal Transportation Engineer	1.0	\$152,615	1.0	0.0	0.0	0.0%	0.0%	\$139,898
Senior Transportation Engineer 2	2.0	\$227,054	2.0	0.0	0.0	0.0%	0.0%	\$148,280
Staff Services Manager II	1.0	\$52,561	1.0	0.0	0.0	0.0%	0.0%	\$42,903
Associate Governmental Program Analyst	1.0	\$52,584	1.0	0.0	0.0	0.0%	0.0%	\$46,006
Staff Services Analyst	1.0	\$45,900	1.0	0.0	0.0	0.0%	0.0%	\$42,255
	7.0	\$644,241	7.0	0.0	1.0	0.0%	14.3%	\$471,847
Contracts & Procurement Branch								
Staff Services Manager III	1.0	\$89,088	1.0	0.0	0.0	0.0%	0.0%	\$85,286
Staff Services Manager I	2.0	\$137,990	2.0	0.0	0.0	0.0%	0.0%	\$103,060
Associate Governmental Program Analyst	8.5	\$497,562	8.5	0.0	0.0	0.0%	0.0%	\$449,552
Office Technician	1.0	\$42,176	1.0	0.0	0.0	0.0%	0.0%	\$38,665
Associate Governmental Program Analyst	1.0	\$41,669	1.0	0.0	0.0	0.0%	0.0%	\$52,018
	13.5	\$808,485	13.5	0.0	0.0	0.0%	0.0%	\$728,580
Temporary Help/Blanket Positions	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	49.0	\$3,393,787	49.0	4.0	5.0	8.2%	10.2%	\$2,822,948
	49.0 ³		49.0	4.0	5.0	8.2%	10.2%	Balance \$570,839

¹ The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

² Budget increase year over year includes an allocation from the approval of ten (10) permanent positions for FY 2015-16

³ In the April 2016 report the Financial Office consisted of 43 positions. Effective May 2016 report it consists of 49 positions; one position was shifted to Government Relations; one position was gained from the Regional Directors Office; six positions were gained from what was known as the Program Management Office (currently Program Delivery and Rail Operations & Maintenance Offices).

⁴ This is a full-time temporary blanket position.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Legal Office
July 2016

Chief Counsel
Thomas Fellenz

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Legal Office	9.0	\$906,377	9.0	1.0	1.0	11.1%	27.3%	\$683,773
Chief Counsel	1.0	\$168,211	1.0	0.0	0.0	0.0%	0.0%	\$154,198
Assistant Chief Counsel	1.0	\$136,023	1.0	0.0	0.0	0.0%	0.0%	\$125,929
Attorney IV 1	2.0	\$230,922	2.0	0.0	0.0	0.0%	0.0%	\$168,544
Attorney III 1	1.0	\$102,000	1.0	0.0	0.0	0.0%	0.0%	\$84,096
Attorney I	2.0	\$157,989	2.0	0.0	0.0	0.0%	0.0%	\$83,195
Office Technician (Typing) 1	1.0	\$44,117	1.0	0.0	0.0	0.0%	0.0%	\$13,656
Associate Governmental Program Analyst	1.0	\$67,115	1.0	1.0	1.0	100.0%	100.0%	\$54,156
	<u>9.0</u>	<u>\$906,377</u>	<u>9.0</u>	<u>1.0</u>	<u>1.0</u>	<u>11.1%</u>	<u>11.1%</u>	<u>\$683,773</u>
Temporary Help/Blanket Positions	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	<u>9.0</u>	<u>\$906,377</u>	<u>9.0</u>	<u>1.0</u>	<u>1.0</u>	<u>11.1%</u>	<u>27.3%</u>	<u>\$683,773</u>
	<u>9.0</u> ³		<u>9.0</u>	<u>1.0</u>	<u>1.0</u>	<u>11.1%</u>	<u>27.3%</u>	<u>Balance</u> <u>\$222,604</u>

¹ Budget increase year over year includes an allocation from the approval of ten (10) permanent positions for FY 2015-16

² The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

³ In the April 2016 the Legal Office consisted of ten positions. Effective May 2016 report consists of nine positions; one position was reclassified and shifted to the Communications Office.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Program Delivery Office
 July 2016

Program Director
 Gary Griggs (RDP)

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Program Delivery	65.0	\$6,804,684	65.0	10.0	8.0	15.4%	12.3%	\$4,943,671
Program Support Branch								
Supervising Transportation Engineer	1.0	\$130,821	1.0	0.0	0.0	0.0%	0.0%	\$121,837
	1.0	\$130,821	1.0	0.0	0.0	0.0%	0.0%	\$121,837
A&E Contract Management Branch								
Supervising Transportation Engineer	1.0	\$138,931	1.0	1.0	0.0	100.0%	0.0%	\$127,358
	1.0	\$138,931	1.0	1.0	0.0	100.0%	0.0%	\$127,358
Policy Controls Branch								
Supervising Transportation Engineer	1.0	\$138,931	1.0	1.0	1.0	100.0%	100.0%	\$106,959
	1.0	\$138,931	1.0	1.0	1.0	100.0%	100.0%	\$106,959
Programming Branch								
Supervising Transportation Engineer	1.0	\$138,931	1.0	0.0	0.0	0.0%	0.0%	\$127,358
	1.0	\$138,931	1.0	0.0	0.0	0.0%	0.0%	\$127,358
Support Services Branch								
Staff Services Manager I	1.0	\$63,796	1.0	0.0	0.0	0.0%	0.0%	\$48,326
Staff Services Analyst	1.0	\$41,673	1.0	0.0	0.0	0.0%	0.0%	\$50,744
Office Assistant - Typing	1.0	\$37,942	1.0	0.0	0.0	0.0%	0.0%	\$14,719
	3.0	\$143,411	3.0	0.0	0.0	0.0%	0.0%	\$113,789
Environmental Branch								
Director of Environmental Services	1.0	\$133,747	1.0	0.0	0.0	0.0%	0.0%	\$122,606
Supervising Environmental Planner	4.0	\$319,463	4.0	1.0	1.0	25.0%	25.0%	\$123,265
Senior Environmental Planner	4.0	\$329,546	4.0	1.0	1.0	25.0%	25.0%	\$223,526
Environmental Scientist	1.0	\$64,495	1.0	0.0	0.0	0.0%	0.0%	\$59,350
	10.0	\$847,251	10.0	2.0	2.0	20.0%	20.0%	\$528,747
Right of Way Branch								
Director of Real Property	1.0	\$179,379	1.0	0.0	0.0	0.0%	0.0%	\$164,439
Principal Right of Way Agent	1.0	\$106,184	1.0	0.0	0.0	0.0%	0.0%	\$97,339
Supervising Right of Way Agent	5.0	\$454,120	5.0	1.0	1.0	20.0%	20.0%	\$166,353
Senior Right of Way Agent	9.0	\$750,304	9.0	0.0	0.0	0.0%	0.0%	\$547,188
Senior Land Surveyor	1.0	\$113,527	1.0	0.0	0.0	0.0%	0.0%	\$86,674
Office Technician - Typing	1.0	\$65,263	1.0	1.0	1.0	100.0%	100.0%	\$0
	18.0	\$1,668,777	18.0	2.0	2.0	11.1%	11.1%	\$1,061,993
Engineering/Construction Branch								
Chief Engineer	1.0	\$202,946	1.0	0.0	0.0	0.0%	0.0%	\$186,043
Executive Assistant	1.0	\$78,456	1.0	0.0	0.0	0.0%	0.0%	\$30,161
	2.0	\$281,402	2.0	0.0	0.0	0.0%	0.0%	\$216,204
Engineering Branch								
Director of Engineering	1.0	\$184,496	1.0	1.0	0.0	100.0%	0.0%	\$153,750
Principal Transportation Engineer	1.0	\$152,615	1.0	0.0	0.0	0.0%	0.0%	\$139,898
Supervising Transportation Engineer	2.0	\$261,642	2.0	0.0	0.0	0.0%	0.0%	\$157,676
Senior Bridge Engineer	1.0	\$112,402	1.0	0.0	0.0	0.0%	0.0%	\$103,907
	5.0	\$711,155	5.0	1.0	0.0	20.0%	0.0%	\$555,231
Contract Compliance Branch								
Staff Services Manager II	1.0	\$86,935	1.0	0.0	0.0	0.0%	0.0%	\$79,695
Staff Services Manager I	1.0	\$79,173	1.0	0.0	0.0	0.0%	0.0%	\$72,578
Associate Governmental Program Analyst	2.0	\$127,080	2.0	0.0	0.0	0.0%	0.0%	\$102,670
	4.0	\$293,188	4.0	0.0	0.0	0.0%	0.0%	\$254,943

¹ The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Program Delivery Office
 July 2016

Program Director
 Gary Griggs (RDP)

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Program Delivery	65.0	\$6,804,684	65.0	10.0	8.0	15.4%	12.3%	\$4,943,671
Construction Branch								
Principal Transportation Engineer 1	1.0	\$143,715	1.0	0.0	0.0	0.0%	0.0%	\$84,520
Supervising Transportation Engineer	3.0	\$486,943	3.0	0.0	1.0	0.0%	33.3%	\$254,716
Senior Transportation Engineer	4.0	\$483,562	4.0	1.0	0.0	25.0%	0.0%	\$437,347
Senior Bridge Engineer	1.0	\$109,837	1.0	1.0	1.0	100.0%	100.0%	\$29,487
Transportation Engineer (Electrical)	1.0	\$78,448	1.0	0.0	0.0	0.0%	0.0%	\$101,367
Transportation Engineer (Civil)	3.0	\$225,802	3.0	0.0	1.0	0.0%	33.3%	\$181,929
	<u>13.0</u>	<u>\$1,528,307</u>	<u>13.0</u>	<u>2.0</u>	<u>3.0</u>	<u>15.4%</u>	<u>23.1%</u>	<u>\$1,089,366</u>
Procurement Branch								
Supervising Transportation Engineer	1.0	\$138,518	1.0	0.0	0.0	0.0%	0.0%	\$127,358
Senior Transportation Engineer	1.0	\$113,527	1.0	0.0	0.0	0.0%	0.0%	\$65,526
Associate Governmental Program Analyst	1.0	\$57,993	1.0	1.0	0.0	0.0%	0.0%	\$40,259
	<u>3.0</u>	<u>\$310,038</u>	<u>3.0</u>	<u>1.0</u>	<u>0.0</u>	<u>33.3%</u>	<u>0.0%</u>	<u>\$233,143</u>
Third Party Branch								
Supervising Transportation Engineer	1.0	\$138,931	1.0	0.0	0.0	0.0%	0.0%	\$127,358
Senior Transportation Engineer	1.0	\$126,014	1.0	0.0	0.0	0.0%	0.0%	\$115,511
Transportation Engineer (Civil)	1.0	\$142,248	1.0	0.0	0.0	0.0%	0.0%	\$98,065
	<u>3.0</u>	<u>\$407,193</u>	<u>3.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$340,934</u>
Construction Support Branch Staffed by RDP								
Temporary Help/Blanket Positions	0.0	\$66,349	0.0	0.0	0.0	0.0%	0.0%	\$65,810
	<u>0.0</u>	<u>\$66,349</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$65,810</u>
Total	<u>65.0</u>	<u>\$6,804,684</u>	<u>65.0</u>	<u>10.0</u>	<u>8.0</u>	<u>15%</u>	<u>12.3%</u>	<u>\$4,943,671</u>
	<u>65.0</u> ³		<u>65.0</u>	<u>10.0</u>	<u>8.0</u>	<u>15.4%</u>	<u>12.3%</u>	<u>\$1,861,013</u>

¹ Budget increase year over year includes an allocation from the approval of ten (10) permanent positions for FY 2015-16

² The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

³ This is a newly established office, previously part of what was known as the Program Management Office.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Audit Office
July 2016

Chief Auditor
Paula Rivera

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Audit Office	7.0	\$570,088	7.0	1.0	0.0	14.3%	0.0%	\$508,628
Chief Auditor	1.0	\$73,443	1.0	0.0	0.0	0.0%	0.0%	\$62,895
Staff Management Auditor 2	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$39,653
Sr. Management Auditor	2.0	\$182,552	2.0	0.0	0.0	0.0%	0.0%	\$135,027
Assoc. Management Auditor	4.0	\$283,029	4.0	1.0	0.0	25.0%	0.0%	\$249,718
	7.0	\$539,024	7.0	1.0	0.0	14.3%	0.0%	\$487,293
Temporary Help/Blanket Positions	0.0	\$31,064	0.0	0.0	0.0	0.0%	0.0%	\$21,335
	0.0	\$31,064	0.0	0.0	0.0	0.0%	0.0%	\$21,335
Total	7.0	\$570,088	7.0	1.0	0.0	14.3%	0.0%	\$508,628
	7.0 ³		7.0	1.0	0.0	14.3%	0.0%	Balance \$61,460

¹ The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

² Full-time blanket position.

³ There have been no changes in personnel as a result of the integrated organizational restructure.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Regional Directors Office
July 2016

Regional Directors
Michelle Boehm, Diana Gomez, Ben Tripousis

	Alloted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Regional Directors Office	21.0	\$1,955,885	21.0	4.0	4.0	19.0%	19.0%	\$1,259,823
Northern Region								
Northern California Regional Director	1.0	\$156,133	1.0	0.0	0.0	0.0%	0.0%	\$143,121
Supervising Transportation Engineer 1	1.0	\$130,821	1.0	0.0	0.0	0.0%	0.0%	\$66,180
Information Officer I	1.0	\$58,003	1.0	0.0	0.0	0.0%	0.0%	\$55,043
Staff Services Manager I	1.0	\$79,176	1.0	0.0	0.0	0.0%	0.0%	\$0
Associate Governmental Program Analyst	1.0	\$69,096	1.0	1.0	1.0	100.0%	100.0%	\$15,214
Staff Services Analyst	1.0	\$56,877	1.0	0.0	0.0	0.0%	0.0%	\$5,758
	6.0	\$550,106	6.0	1.0	1.0	16.7%	16.7%	\$285,316
Central Valley Region								
Central Valley Regional Director	1.0	\$156,133	1.0	0.0	0.0	0.0%	0.0%	\$143,121
Supervising Transportation Engineer	1.0	\$138,931	1.0	1.0	1.0	100.0%	100.0%	\$57,890
Senior Transportation Engineer	1.0	\$126,008	1.0	0.0	0.0	0.0%	0.0%	\$115,511
Transportation Engineer (Civil)	1.0	\$78,341	1.0	0.0	0.0	0.0%	0.0%	\$71,376
Information Officer II	1.0	\$66,660	1.0	0.0	0.0	0.0%	0.0%	\$56,438
Information Officer I	1.0	\$62,220	1.0	0.0	0.0	0.0%	0.0%	\$51,003
Staff Services Manager II	1.0	\$77,000	1.0	0.0	0.0	0.0%	0.0%	\$64,053
Associate Governmental Program Analyst	1.0	\$60,878	1.0	0.0	0.0	0.0%	0.0%	\$56,300
Staff Services Analyst	1.0	\$46,451	1.0	0.0	0.0	0.0%	0.0%	\$34,416
	9.0	\$812,622	9.0	1.0	1.0	11.1%	11.1%	\$650,108
Southern Region								
Southern California Regional Director	1.0	\$156,133	1.0	0.0	0.0	0.0%	0.0%	\$143,121
Supervising Transportation Engineer	2.0	\$261,642	2.0	2.0	2.0	100.0%	100.0%	\$0
Staff Services Manager I	1.0	\$71,456	1.0	0.0	0.0	0.0%	0.0%	\$54,632
Information Officer I	1.0	\$57,980	1.0	0.0	0.0	0.0%	0.0%	\$54,343
Administrative Assistant I	1.0	\$45,946	1.0	0.0	0.0	0.0%	0.0%	\$44,176
	6.0	\$593,157	6.0	2.0	2.0	33.3%	33.3%	\$296,272
Temporary Help/Blanket Positions	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$28,127
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$28,127
Total	21.0	\$1,955,885	21.0	4.0	4.0	19.0%	19.0%	\$1,259,823
	21.0 ³		21.0	4.0	4.0	19.0%	19.0%	Balance \$696,062

¹ Budget increase year over year includes an allocation from the approval of ten (10) permanent positions for FY 2015-16

² The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

³ In the April 2016 report the Regional Directors Office consisted of 21 positions. Effective May 2016 report it consists of 21 positions; one position was shifted to the Financial Office; one position was gained from what was previously known as the Program Management Office (currently Program Delivery and Rail Operations & Maintenance Offices).



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Government Relations Office
 July 2016

Deputy Director of Legislation
 Barbara Rooney

	Alloted		Revised					
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-May)
State Legislation Branch	4.0	\$0	4.0	0.0	0.0	0.0%	0.0%	\$224,833
Deputy Director of Legislation	1.0	\$120,759	1.0	0.0	0.0	0.0%	0.0%	\$110,693
Associate Governmental Program Analyst	1.0	\$55,259	1.0	0.0	0.0	0.0%	0.0%	\$53,886
Senior Legislative Analyst (Exempt)	1.0	\$40,614	1.0	0.0	0.0	0.0%	0.0%	\$42,284
	<u>3.0</u>	<u>\$216,632</u>	<u>3.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$206,863</u>
Federal Transportation Liaison Branch								
Grants Manager (CEA)	1.0	\$130,821	1.0	0.0	0.0	0.0%	0.0%	\$17,970
	<u>1.0</u>	<u>\$130,821</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$17,970</u>
Total	<u>4.0</u>	<u>\$347,453</u>	<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$224,833</u>
	4.0	\$347,453	4.0	0.0	0.0	0.0%	0.0%	\$224,833
	<u>4.0</u> ²		<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$224,833</u>

¹ The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

² The Government Relations office is newly created as a result of the integrated organizational restructure consisting of four positions. Three positions were gained from Communications Office and one position was gained from the Financial Office.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Strategic Initiatives Office
 July 2016

Deputy Director of Business Analytics and Commercial Implementation
 Boris Lipkin

	Alloted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 2	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Strategic Initiatives Office	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$105,226
Deputy Director of Bus Analytics & Comm Imp 1	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$105,226
Sustainability Branch	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Staffed by RDP	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Strategy and Innovation Branch	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Staffed by RDP	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$105,226
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$105,226
								Balance
								(\$105,226) ³

¹ Full-time blanket position that was not budgeted.

² The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

³ The Strategic Initiatives Office consists of a full time blanket position gained from the Communications Office that was not budgeted.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Risk Management and Project Controls Office
 July 2016

Director of Risk Management/Project Controls
 Jon Tappings

	Allotted		Revised					YTD Expenditures (July-May)
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Executive Staff	4.0	\$549,986	4.0	0.0	0.0	0.0%	0.0%	\$462,046
Director of Risk Management/Project Controls	1.0	\$175,517	1.0	0.0	0.0	0.0%	0.0%	\$160,897
Supervising Transportation Engineer	1.0	\$126,427	1.0	0.0	0.0	0.0%	0.0%	\$121,286
Supervising Transportation Engineer	1.0	\$138,535	1.0	0.0	0.0	0.0%	0.0%	\$127,358
Senior Transportation Engineer	1.0	\$109,507	1.0	0.0	0.0	0.0%	0.0%	\$52,505
	4.0	\$549,986	4.0	0.0	0.0	0.0%	0.0%	\$462,046
Temporary Help/Blanket Positions	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	4.0	\$549,986	4.0	0.0	0.0	0.0%	0.0%	\$462,046
	4.0 ²		4.0	0.0	0.0	0.0%	0.0%	Balance \$87,940

¹ The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 2015, amounting to \$951K and was approved in the Governor's budget approved on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

² Risk Management Office is newly created as a result of the integrated organizational restructure consisting of four positions gained from the Executive Office.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Rail Operations and Maintenance Division
 July 2016

Chief Program Manager
 Frank Vacca

	Allotted		Revised					
	Total Positions Authorized	Budget Act 1	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-May)
Rail Operations and Maintenance Office	14.0	\$1,702,157	14.0	6.0	5.0	42.9%	35.7%	\$984,501
Chief Program Manager	1.0	\$349,964	1.0	0.0	0.0	0.0%	0.0%	\$320,804
	1.0	\$349,964	1.0	0.0	0.0	0.0%	0.0%	\$320,804
Operations & Maintenance Branch								
Director of Operations and Maintenance	1.0	\$179,379	1.0	0.0	0.0	0.0%	0.0%	\$164,439
Supervising Transportation Engineer	1.0	\$130,821	1.0	0.0	0.0	0.0%	0.0%	\$61,152
Supervising Transportation Electrical Engineer	1.0	\$130,821	1.0	1.0	1.0	100.0%	100.0%	\$0
	3.0	\$441,021	3.0	1.0	1.0	33.3%	33.3%	\$225,591
Transportation/Commercial Planning Branch								
Director of Planning and Integration	1.0	\$133,747	1.0	0.0	0.0	0.0%	0.0%	\$122,606
Supervising Transportation Electrical Engineer	1.0	\$130,821	1.0	1.0	1.0	100.0%	100.0%	\$0
Supervising Transportation Planner	3.0	\$185,447	3.0	2.0	2.0	66.7%	66.7%	\$15,749
Senior Transportation Planner	4.0	\$400,157	4.0	1.0	0.0	25.0%	0.0%	\$299,751
Associate Governmental Program Analyst 2	1.0	\$61,000	1.0	1.0	1.0	100.0%	100.0%	\$0
	10.0	\$911,172	10.0	5.0	4.0	50.0%	40.0%	\$438,106
Rail Engineering Branch								
Staffed by RDP								
Rail Procurement Branch								
Staffed by RDP								
Total	14.0	\$1,702,157	14.0	6.0	5.0	42.9%	35.7%	\$984,501
	14.0 ³		14.0	6.0	5.0	42.9%	35.7%	Balance \$717,656

¹ The FY 2015-16 budget of \$40.3M stated prior to the Feb 2016 report has been augmented to include a general salary increase (GSI) which became effective on July 1, 2015, amounting to \$951K and was approved in the Governor's budget on January 1, 2016 (released on January 7, 2016). The revised FY 2015-16 budget is \$41.4M as shown. Forecasted data is tied to current salaries and wages which include GSI. Benefits are based on salaries and are adjusted if positions are reclassified.

² This is a newly established position in accordance with Senate Bill No. 101, Ch.321, Sec. 5

³ This is a newly established office, previously part of what was known as the Program Management Office.