



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Executive Summary Report
 November 2016

Chief Executive Officer
 Jeff Morales
 and
 Chief Deputy Director
 Dennis Trujillo

	Allotted		Revised					
	Total Authorized Positions	Budget Act of 2016 ¹	Total Authorized Positions	Total Vacant Positions ³	Prior Month Vacant Positions	Total Vacancy Rate ³	Prior Month Vacancy Rate	YTD Expenditures (July-Sep)
All Divisions								
Executive Office	5.0	\$737,200	5.0	0.0	0.0	0.0%	0.0%	\$183,103
Administration Office	31.0	\$2,485,200	31.0	4.0	4.0	12.9%	12.9%	\$540,395
Communications Office	11.0	\$867,800	11.0	1.0	1.0	9.1%	9.1%	\$183,082
Financial Office	49.0	\$3,681,600	49.0	6.0	5.0	12.2%	10.2%	\$797,139
Legal Office	10.0	\$1,030,400	10.0	1.0	1.0	10.0%	10.0%	222,075.65
Program Delivery Office	65.0	\$7,150,600	65.0	12.0	12.0	18.5%	18.5%	\$1,464,125
Audits Office	13.0	\$1,071,900	13.0	2.0	3.0	15.4%	23.1%	\$184,824
Regional Directors Office	20.0	\$1,925,900	20.0	6.0	6.0	30.0%	30.0%	\$339,539
Government Relations Office ²	4.0	\$353,800	4.0	0.0	0.0	0.0%	0.0%	\$79,973
Strategic Initiatives Office ²	1.0	\$114,800	1.0	0.0	0.0	0.0%	0.0%	\$28,698
Risk Management and Project Controls Office ²	4.0	\$585,500	4.0	0.0	0.0	0.0%	0.0%	\$149,898
Rail Operations and Maintenance Office ²	13.0	\$1,701,900	13.0	5.0	5.0	38.5%	38.5%	\$283,713
Total	226.0	\$21,706,600	226.0	37.0	37.0	16.4%	16.4%	\$4,456,564
	226.0		226.0	37.0	37.0	16.4%	16.4%	Balance \$17,250,036

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.

² New offices as a result of the integrated organizational restructure effective FY2015-16 May 2016 report.

³ Vacancy rate: Out of the 38 vacant positions (16.8% vacancy rate), three are new BCP 2016-17 positions in the Audit Office.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Executive Office
 November 2016

Chief Executive Officer
 Jeff Morales

	Allotted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Executive Office	5.0	\$737,200	5.0	0.0	0.0	0.0%	0.0%	\$183,103
Executive Director/CEO	1.0	\$393,100	1.0	0.0	0.0	0.0%	0.0%	\$98,268
Chief Deputy Director	1.0	\$153,900	1.0	0.0	0.0	0.0%	0.0%	\$38,469
Administrative Assistant II	2.0	\$136,400	2.0	0.0	0.0	0.0%	0.0%	\$32,908
Special Assistant	1.0	\$53,800	1.0	0.0	0.0	0.0%	0.0%	\$13,458
	5.0	\$737,200	5.0	0.0	0.0	0.0%	0.0%	\$183,103
Temporary Help	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	5.0	\$737,200	5.0	0.0	0.0	0.0%	0.0%	\$183,103
	5.0		5.0	0.0	0.0	0.0%	0.0%	Balance \$554,097

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Administration Office
November 2016

Chief Administrative Officer
Deborah Harper

	Allotted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Administration Office	31.0	\$2,485,200	31.0	4.0	4.0	12.9%	12.9%	\$540,395
Chief Administrative Officer	1.0	\$133,200	1.0	0.0	0.0	0.0%	0.0%	\$33,312
Staff Services Manager III	1.0	\$95,600	1.0	0.0	0.0	0.0%	0.0%	\$22,416
Staff Services Manager II	1.0	\$78,500	1.0	0.0	0.0	0.0%	0.0%	\$19,136
Associate Governmental Program Analyst	1.0	\$69,100	1.0	0.0	0.0	0.0%	0.0%	\$16,827
	<u>4.0</u>	<u>\$376,400</u>	<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$91,692</u>
Human Resources Branch								
Staff Services Manager I	1.0	\$78,400	1.0	0.0	0.0	0.0%	0.0%	\$18,138
Associate Governmental Program Analyst	1.0	\$69,100	1.0	0.0	0.0	0.0%	0.0%	\$18,707
Staff Services Analyst	1.0	\$42,900	1.0	0.0	0.0	0.0%	0.0%	\$10,082
Assoc. Personnel Analyst	1.0	\$66,000	1.0	0.0	0.0	0.0%	0.0%	\$15,081
Office Technician (General)	1.0	\$41,500	1.0	0.0	0.0	0.0%	0.0%	\$10,808
Training Officer I	1.0	\$56,800	1.0	0.0	0.0	0.0%	0.0%	\$13,145
Senior Personnel Specialist ²	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$13,755
	<u>6.0</u>	<u>\$354,700</u>	<u>6.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$99,715</u>
Business Services Branch								
Staff Services Manager I	1.0	\$70,800	1.0	0.0	0.0	0.0%	0.0%	\$12,472
Associate Governmental Program Analyst	1.0	\$54,000	1.0	0.0	0.0	0.0%	0.0%	\$13,800
Office Technician	2.0	\$74,100	2.0	1.0	1.0	50.0%	50.0%	\$14,465
	<u>4.0</u>	<u>\$198,900</u>	<u>4.0</u>	<u>1.0</u>	<u>1.0</u>	<u>25.0%</u>	<u>25.0%</u>	<u>\$40,737</u>
Records Management Branch								
Staff Services Manager I	1.0	\$70,000	1.0	1.0	1.0	100.0%	100.0%	\$9,716
Staff Services Analyst	1.0	\$46,400	1.0	1.0	1.0	100.0%	100.0%	\$5,388
	<u>2.0</u>	<u>\$116,400</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>	<u>100.0%</u>	<u>100.0%</u>	<u>\$15,104</u>
Information Technology Branch								
Chief Informational Officer (CEA)	1.0	\$161,000	1.0	0.0	0.0	0.0%	0.0%	\$40,251
System Software Specialist III (Supv)	1.0	\$88,100	1.0	0.0	0.0	0.0%	0.0%	\$20,459
System Software Specialist II (Supv)	1.0	\$87,600	1.0	0.0	0.0	0.0%	0.0%	\$20,193
Sr. Programmer Analyst (Spec)	1.0	\$89,900	1.0	0.0	0.0	0.0%	0.0%	\$21,411
Staff Programmer Analyst (Spec)	1.0	\$73,500	1.0	0.0	0.0	0.0%	0.0%	\$17,806
Sr. Information System Analyst (Spec)	3.0	\$259,200	3.0	0.0	0.0	0.0%	0.0%	\$59,090
Sr. Information System Analyst (Supv)	1.0	\$96,300	1.0	0.0	0.0	0.0%	0.0%	\$20,001
Staff Information Systems Analyst	2.0	\$160,600	2.0	1.0	1.0	50.0%	50.0%	\$19,419
Associate Information Systems Analyst	3.0	\$209,300	3.0	0.0	0.0	0.0%	0.0%	\$47,174
	<u>14.0</u>	<u>\$1,225,500</u>	<u>14.0</u>	<u>1.0</u>	<u>1.0</u>	<u>7.1%</u>	<u>7.1%</u>	<u>\$265,804</u>
Equal Employment Opportunity/Title VI Branch								
Staff Services Manager I	1.0	\$77,200	1.0	0.0	0.0	0.0%	0.0%	\$18,138
	<u>1.0</u>	<u>\$77,200</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$18,138</u>
Temporary Help	0.0	\$136,100	0.0	0.0	0.0	0.0%	0.0%	\$9,206
	<u>0.0</u>	<u>\$136,100</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$9,206</u>
Total	<u>31.0</u>	<u>\$2,485,200</u>	<u>31.0</u>	<u>4.0</u>	<u>4.0</u>	<u>12.9%</u>	<u>12.9%</u>	<u>\$540,395</u>
	31.0		31.0	4.0	4.0	12.9%	12.9%	Balance \$1,944,805

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² Full-time blanket position.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Communications Office
November 2016

Chief of Communications
 Lisa Marie Alley

	Allotted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Communications Office	11.0	\$867,800	11.0	1.0	1.0	9.1%	9.1%	\$183,082
Chief of Communications	1.0	\$111,600	1.0	0.0	0.0	0.0%	0.0%	\$27,909
Chief of Communications/External Affairs ²	1.0	\$179,400	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Services Analyst	1.0	\$46,400	1.0	0.0	0.0	0.0%	0.0%	\$6,015
	<u>3.0</u>	<u>\$337,400</u>	<u>3.0</u>	<u>1.0</u>	<u>1.0</u>	<u>33.3%</u>	<u>33.3%</u>	<u>\$33,924</u>
Communications & Media Branch								
Information Officer II	1.0	\$75,900	1.0	0.0	0.0	0.0%	0.0%	\$17,493
Information Officer I	3.0	\$194,900	3.0	0.0	0.0	0.0%	0.0%	\$46,888
	<u>4.0</u>	<u>\$270,800</u>	<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$64,381</u>
Multi-Media Branch								
Television Specialist	1.0	\$55,700	1.0	0.0	0.0	0.0%	0.0%	\$14,866
Graphic Designer II	1.0	\$55,600	1.0	0.0	0.0	0.0%	0.0%	\$12,813
Multi-Media Manager ³	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$20,886
	<u>2.0</u>	<u>\$111,300</u>	<u>2.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$48,565</u>
Small Business Branch								
Staff Services Manager II	1.0	\$76,800	1.0	0.0	0.0	0.0%	0.0%	\$18,074
	<u>1.0</u>	<u>\$76,800</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$18,074</u>
Public Records Act Program Branch								
Staff Services Manager I	1.0	\$71,500	1.0	0.0	0.0	0.0%	0.0%	\$18,138
	<u>1.0</u>	<u>\$71,500</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$18,138</u>
Temporary Help	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
Total	<u>11.0</u>	<u>\$867,800</u>	<u>11.0</u>	<u>1.0</u>	<u>1.0</u>	<u>9.1%</u>	<u>9.1%</u>	<u>\$183,082</u>
	11.0		11.0	1.0	1.0	9.1%	9.1%	Balance \$684,718

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² Pending reclassification to a Multi-Media Manager position to replace the full-time blanket position in the Multi-Media Branch.

³ Full-time blanket position.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Financial Office
 November 2016

Chief Financial Officer
 Russell Fong

	Allotted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Financial Office	49.0	\$3,681,600	49.0	6.0	5.0	12.2%	10.2%	\$797,139
Chief Financial Officer	1.0	\$149,800	1.0	0.0	0.0	0.0%	0.0%	\$37,446
Assistant Chief Financial Officer	1.0	\$125,200	1.0	0.0	0.0	0.0%	0.0%	\$33,117
Administrative Assistant II	0.5	\$69,100	0.5	0.0	0.0	0.0%	0.0%	\$16,773
	<u>2.5</u>	<u>\$344,100</u>	<u>2.5</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$87,336</u>
Accounting Branch								
Accounting Administrator II	1.0	\$92,000	1.0	0.0	0.0	0.0%	0.0%	\$22,821
Accounting Administrator I (Sup)	2.0	\$155,100	2.0	0.0	0.0	0.0%	0.0%	\$37,945
Accounting Administrator I (Spec)	1.0	\$62,100	1.0	1.0	1.0	100.0%	100.0%	\$0
Associate Accounting Analyst	1.0	\$72,600	1.0	0.0	0.0	0.0%	0.0%	\$18,129
Sr. Accounting Officer (Specialist)	5.0	\$330,700	5.0	1.0	1.0	20.0%	20.0%	\$72,503
Accounting Officer I	3.0	\$166,700	3.0	0.0	0.0	0.0%	0.0%	\$39,567
Accountant Trainee	3.0	\$135,600	3.0	0.0	0.0	0.0%	0.0%	\$34,954
	<u>16.0</u>	<u>\$1,014,800</u>	<u>16.0</u>	<u>2.0</u>	<u>2.0</u>	<u>12.5%</u>	<u>12.5%</u>	<u>\$225,920</u>
Financial Management System Branch								
Accounting Administrator II	1.0	\$86,900	1.0	0.0	0.0	0.0%	0.0%	\$21,735
	<u>1.0</u>	<u>\$86,900</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$21,735</u>
Budgets Branch								
Staff Services Manager II	1.0	\$93,900	1.0	0.0	0.0	0.0%	0.0%	\$22,803
Staff Services Manager I (Specialist)	2.0	\$146,700	2.0	0.0	0.0	0.0%	0.0%	\$35,775
Staff Services Manager I	1.0	\$70,800	1.0	0.0	0.0	0.0%	0.0%	\$17,565
Accounting Administrator I (Spec)	1.0	\$75,900	1.0	0.0	0.0	0.0%	0.0%	\$18,975
Associate Governmental Program Analyst	1.0	\$69,100	1.0	1.0	1.0	100.0%	100.0%	\$11,516
Associate Budget Analyst	1.0	\$67,800	1.0	0.0	0.0	0.0%	0.0%	\$15,978
Staff Services Analyst	1.0	\$46,400	1.0	0.0	0.0	0.0%	0.0%	\$8,691
Accounting Officer I	1.0	\$54,300	1.0	0.0	0.0	0.0%	0.0%	\$12,048
	<u>9.0</u>	<u>\$624,900</u>	<u>9.0</u>	<u>1.0</u>	<u>1.0</u>	<u>11.1%</u>	<u>11.1%</u>	<u>\$143,351</u>
Contract Administration Branch								
Director of Contracts Administration (CEA)	1.0	\$125,200	1.0	0.0	0.0	0.0%	0.0%	\$42,501
Principal Transportation Engineer ²	1.0	\$155,800	1.0	0.0	0.0	0.0%	0.0%	\$0
Senior Transportation Engineer	2.0	\$258,700	2.0	0.0	0.0	0.0%	0.0%	\$63,056
Staff Services Manager II	1.0	\$80,000	1.0	0.0	0.0	0.0%	0.0%	\$8,345
Associate Governmental Program Analyst	2.0	\$109,500	2.0	2.0	1.0	100.0%	50.0%	\$15,241
	<u>7.0</u>	<u>\$729,200</u>	<u>7.0</u>	<u>2.0</u>	<u>1.0</u>	<u>28.6%</u>	<u>14.3%</u>	<u>\$129,143</u>
Contracts & Procurement Branch								
Staff Services Manager III	1.0	\$96,600	1.0	0.0	0.0	0.0%	0.0%	\$23,883
Staff Services Manager I	2.0	\$142,900	2.0	1.0	1.0	50.0%	50.0%	\$14,700
Associate Governmental Program Analyst	9.5	\$600,000	9.5	0.0	0.0	0.0%	0.0%	\$136,811
Office Technician	1.0	\$42,200	1.0	0.0	0.0	0.0%	0.0%	\$10,545
	<u>13.5</u>	<u>\$881,700</u>	<u>13.5</u>	<u>1.0</u>	<u>1.0</u>	<u>7.4%</u>	<u>7.4%</u>	<u>\$185,939</u>
Temporary Help	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$3,715
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$3,715</u>
Total	<u>49.0</u>	<u>\$3,681,600</u>	<u>49.0</u>	<u>6.0</u>	<u>5.0</u>	<u>12.2%</u>	<u>10.2%</u>	<u>\$797,139</u>
	49.0		49.0	6.0	5.0	12.2%	10.2%	\$2,884,461

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.

² Salary currently not reflected due to position being filled at the end of the reporting period.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Legal Office
 November 2016

Chief Counsel
 Thomas Fellenz

	Allotted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Legal Office	10.0	\$1,030,400	10.0	1.0	1.0	10.0%	10.0%	\$222,076
Chief Counsel	1.0	\$168,200	1.0	0.0	0.0	0.0%	0.0%	\$42,054
Assistant Chief Counsel	1.0	\$140,100	1.0	0.0	0.0	0.0%	0.0%	\$35,031
Attorney IV	2.0	\$258,300	2.0	0.0	0.0	0.0%	0.0%	\$62,073
Attorney III	1.0	\$104,600	1.0	0.0	0.0	0.0%	0.0%	\$24,096
Attorney I	2.0	\$189,000	2.0	0.0	0.0	0.0%	0.0%	\$46,011
Office Technician (Typing)	1.0	\$39,000	1.0	0.0	0.0	0.0%	0.0%	\$8,465
Staff Services Analyst	1.0	\$65,600	1.0	0.0	0.0	0.0%	0.0%	\$4,345
Associate Governmental Program Analyst	1.0	\$65,600	1.0	1.0	1.0	100.0%	100.0%	\$0
	10.0	\$1,030,400	10.0	1.0	1.0	10.0%	10.0%	\$222,076
Temporary Help	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	10.0	\$1,030,400	10.0	1.0	1.0	10.0%	10.0%	\$222,076
	10.0		10.0	1.0	1.0	10.0%	10.0%	Balance
								\$808,324

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California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Program Delivery Office
 November 2016

Program Director
 Gary Griggs (RDP)

	Allotted		Revised					
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-Sep)
Program Delivery	65.0	\$7,150,600	65.0	12.0	12.0	18.5%	18.5%	\$1,464,125
Program Support Section								
Principal Transportation Engineer ²	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$40,062
Supervising Transportation Engineer	1.0	\$140,100	1.0	0.0	0.0	0.0%	0.0%	\$36,468
Transportation Engineer (Civil)	1.0	\$112,300	1.0	0.0	0.0	0.0%	0.0%	\$28,083
	2.0	\$252,400	2.0	0.0	0.0	0.0%	0.0%	\$104,613
A&E Contract Management Section								
Supervising Transportation Engineer	1.0	\$145,900	1.0	1.0	1.0	100.0%	100.0%	\$0
	1.0	\$145,900	1.0	1.0	1.0	100.0%	100.0%	\$0
Policy Controls Section								
Supervising Transportation Engineer	1.0	\$144,000	1.0	1.0	1.0	100.0%	100.0%	\$0
	1.0	\$144,000	1.0	1.0	1.0	100.0%	100.0%	\$0
Programming Section								
Supervising Transportation Engineer	1.0	\$141,300	1.0	0.0	0.0	0.0%	0.0%	\$36,471
	1.0	\$141,300	1.0	0.0	0.0	0.0%	0.0%	\$36,471
Support Services Section								
Staff Services Manager 1	1.0	\$74,700	1.0	0.0	0.0	0.0%	0.0%	\$17,616
Staff Services Analyst	1.0	\$46,500	1.0	0.0	0.0	0.0%	0.0%	\$11,580
Office Assistant - Typing	1.0	\$31,400	1.0	0.0	0.0	0.0%	0.0%	\$7,650
	3.0	\$152,600	3.0	0.0	0.0	0.0%	0.0%	\$36,846
Environmental Branch								
Director of Environmental Services	1.0	\$133,800	1.0	0.0	0.0	0.0%	0.0%	\$33,438
Supervising Environmental Planner	4.0	\$376,100	4.0	1.0	1.0	25.0%	25.0%	\$66,561
Senior Environmental Planner	4.0	\$337,300	4.0	2.0	2.0	50.0%	50.0%	\$51,173
Environmental Scientist	1.0	\$68,200	1.0	0.0	0.0	0.0%	0.0%	\$17,766
	10.0	\$915,400	10.0	3.0	3.0	30.0%	30.0%	\$168,938
Right of Way Branch								
Director of Real Property	1.0	\$179,400	1.0	0.0	0.0	0.0%	0.0%	\$44,847
Principal Right of Way Agent	1.0	\$106,200	1.0	0.0	0.0	0.0%	0.0%	\$26,547
Supervising Right of Way Agent	5.0	\$510,300	5.0	1.0	1.0	20.0%	20.0%	\$90,417
Senior Right of Way Agent	9.0	\$760,200	9.0	0.0	0.0	0.0%	0.0%	\$177,880
Senior Land Surveyor	1.0	\$131,300	1.0	0.0	0.0	0.0%	0.0%	\$31,476
Office Technician - Typing	1.0	\$37,900	1.0	1.0	1.0	100.0%	100.0%	\$0
	18.0	\$1,725,300	18.0	2.0	2.0	11.1%	11.1%	\$371,167
Engineering/Construction Branch								
Chief Engineer	1.0	\$203,000	1.0	0.0	0.0	0.0%	0.0%	\$50,739
Executive Assistant	1.0	\$45,100	1.0	0.0	0.0	0.0%	0.0%	\$10,486
	2.0	\$248,100	2.0	0.0	0.0	0.0%	0.0%	\$61,225
Engineering Branch								
Director of Engineering	1.0	\$184,500	1.0	1.0	1.0	100.0%	100.0%	\$0
Principal Transportation Engineer	1.0	\$155,800	1.0	0.0	0.0	0.0%	0.0%	\$40,062
Supervising Transportation Engineer	2.0	\$288,300	2.0	0.0	0.0	0.0%	0.0%	\$71,781
Senior Bridge Engineer	1.0	\$130,000	1.0	0.0	0.0	0.0%	0.0%	\$0
	5.0	\$758,600	5.0	1.0	1.0	20.0%	20.0%	\$111,843
Contract Compliance Branch								
Staff Services Manager II	1.0	\$86,900	1.0	0.0	0.0	0.0%	0.0%	\$21,735
Staff Services Manager I	1.0	\$79,200	1.0	0.0	0.0	0.0%	0.0%	\$19,794
Associate Governmental Program Analyst	2.0	\$131,000	2.0	0.0	0.0	0.0%	0.0%	\$32,490
	4.0	\$297,100	4.0	0.0	0.0	0.0%	0.0%	\$74,019

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.

² Temporary full-time blanket position.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Program Delivery Office
 November 2016

Program Director
 Gary Griggs (RDP)

	Allotted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Program Delivery	65.0	\$7,150,600	65.0	12.0	12.0	18.5%	18.5%	\$1,464,125
Construction Branch								
Principal Transportation Engineer	1.0	\$157,100	1.0	0.0	0.0	0.0%	0.0%	\$38,286
Supervising Transportation Engineer	3.0	\$426,500	3.0	0.0	0.0	0.0%	0.0%	\$107,673
Senior Transportation Engineer	4.0	\$500,200	4.0	2.0	2.0	50.0%	50.0%	\$70,438
Senior Bridge Engineer	1.0	\$125,000	1.0	1.0	1.0	100.0%	100.0%	\$30,960
Transportation Engineer (Electrical)	1.0	\$110,500	1.0	0.0	0.0	0.0%	0.0%	\$28,983
Transportation Engineer (Civil)	3.0	\$300,000	3.0	0.0	0.0	0.0%	0.0%	\$71,835
	<u>13.0</u>	<u>\$1,619,300</u>	<u>13.0</u>	<u>3.0</u>	<u>3.0</u>	<u>23.1%</u>	<u>23.1%</u>	<u>\$348,175</u>
Procurement Branch								
Supervising Transportation Engineer	1.0	\$145,900	1.0	1.0	1.0	100.0%	100.0%	\$27,905
Senior Transportation Engineer	1.0	\$128,000	1.0	0.0	0.0	0.0%	0.0%	\$29,487
Associate Governmental Program Analyst	1.0	\$65,500	1.0	0.0	0.0	0.0%	0.0%	\$9,200
	<u>3.0</u>	<u>\$339,400</u>	<u>3.0</u>	<u>1.0</u>	<u>1.0</u>	<u>33.3%</u>	<u>33.3%</u>	<u>\$66,592</u>
Third Party Branch								
Supervising Transportation Engineer	1.0	\$145,900	1.0	0.0	0.0	0.0%	0.0%	\$36,471
Senior Transportation Engineer	1.0	\$129,200	1.0	0.0	0.0	0.0%	0.0%	\$33,078
	<u>2.0</u>	<u>\$275,100</u>	<u>2.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$69,549</u>
Construction Support Branch Staffed by RDP								
	0.0	\$136,100	0.0	0.0	0.0	0.0%	0.0%	\$14,688
	<u>0.0</u>	<u>\$136,100</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$14,688</u>
Temporary Help								
	0.0	\$136,100	0.0	0.0	0.0	0.0%	0.0%	\$14,688
	<u>0.0</u>	<u>\$136,100</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$14,688</u>
Total	<u>65.0</u>	<u>\$7,150,600</u>	<u>65.0</u>	<u>12.0</u>	<u>12.0</u>	<u>18.5%</u>	<u>18.5%</u>	<u>\$1,464,125</u>
	65.0		65.0	12.0	12.0	18.5%	18.5%	\$5,686,475

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California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Audit Office
 November 2016

Chief Auditor
 Paula Rivera

	Alloted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Audit Office	13.0	\$1,071,900	13.0	2.0	3.0	15.4%	23.1%	\$184,824
Chief Auditor	1.0	\$113,300	1.0	0.0	0.0	0.0%	0.0%	\$26,955
Senior Management Auditor	2.0	\$181,800	2.0	0.0	0.0	0.0%	0.0%	\$43,743
Associate Management Auditor	8.0	\$602,400	8.0	1.0	2.0	12.5%	25.0%	\$105,308
Staff Management Auditor (Spec)	1.0	\$79,700	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Services Management Auditor	1.0	\$63,400	1.0	0.0	0.0	0.0%	0.0%	\$8,817
	<u>13.0</u>	<u>\$1,040,600</u>	<u>13.0</u>	<u>2.0</u>	<u>3.0</u>	<u>15.4%</u>	<u>23.1%</u>	<u>\$184,824</u>
	<u>0.0</u>	<u>\$31,300</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
Temporary Help	<u>0.0</u>	<u>\$31,300</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
Total	<u>13.0</u>	<u>\$1,071,900</u>	<u>13.0</u>	<u>2.0</u>	<u>3.0</u>	<u>15.4%</u>	<u>23.1%</u>	<u>\$184,824</u>
	<u>13.0</u>		<u>13.0</u>	<u>2.0</u>	<u>3.0</u>	<u>15.4%</u>	<u>23.1%</u>	<u>\$887,076</u>

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California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Regional Directors Office
 November 2016

Regional Directors
 Michelle Boehm, Diana Gomez, Ben Tripousis

	Alloted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Regional Directors Office	20.0	\$1,925,900	20.0	6.0	6.0	30.0%	30.0%	\$339,539
Northern Region								
Northern California Regional Director	1.0	\$156,100	1.0	0.0	0.0	0.0%	0.0%	\$39,033
Supervising Transportation Engineer	1.0	\$143,100	1.0	0.0	0.0	0.0%	0.0%	\$34,731
Information Officer I	1.0	\$66,000	1.0	0.0	0.0	0.0%	0.0%	\$10,144
Staff Services Manager I	1.0	\$71,500	1.0	0.0	0.0	0.0%	0.0%	\$17,646
Associate Governmental Program Analyst	1.0	\$62,100	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Services Analyst	1.0	\$46,400	1.0	0.0	0.0	0.0%	0.0%	\$11,703
	6.0	\$545,200	6.0	1.0	1.0	16.7%	16.7%	\$113,257
Central Valley Region								
Central Valley Regional Director	1.0	\$156,100	1.0	0.0	0.0	0.0%	0.0%	\$39,033
Supervising Transportation Engineer	1.0	\$125,300	1.0	1.0	1.0	100.0%	100.0%	\$0
Senior Transportation Engineer	1.0	\$132,300	1.0	0.0	0.0	0.0%	0.0%	\$33,078
Transportation Engineer (Civil)	1.0	\$91,800	1.0	0.0	0.0	0.0%	0.0%	\$21,848
Information Officer II	1.0	\$70,800	1.0	1.0	1.0	100.0%	100.0%	\$8,382
Information Officer I	1.0	\$60,600	1.0	0.0	0.0	0.0%	0.0%	\$14,499
Staff Services Manager II	1.0	\$86,000	1.0	0.0	0.0	0.0%	0.0%	\$19,066
Associate Governmental Program Analyst	1.0	\$64,700	1.0	0.0	0.0	0.0%	0.0%	\$15,978
Staff Services Analyst	1.0	\$46,100	1.0	1.0	1.0	100.0%	100.0%	\$0
	9.0	\$833,700	9.0	3.0	3.0	33.3%	33.3%	\$151,883
Southern Region								
Southern California Regional Director	1.0	\$156,100	1.0	0.0	0.0	0.0%	0.0%	\$39,033
Supervising Transportation Engineer	1.0	\$153,900	1.0	1.0	1.0	100.0%	100.0%	\$0
Staff Services Manager I	1.0	\$79,200	1.0	1.0	1.0	100.0%	100.0%	\$0
Information Officer I	1.0	\$64,600	1.0	0.0	0.0	0.0%	0.0%	\$15,071
Administrative Assistant I	1.0	\$53,100	1.0	0.0	0.0	0.0%	0.0%	\$12,651
	5.0	\$506,900	5.0	2.0	2.0	40.0%	40.0%	\$66,755
Temporary Help	0.0	\$40,100	0.0	0.0	0.0	0.0%	0.0%	\$7,643
	0.0	\$40,100	0.0	0.0	0.0	0.0%	0.0%	\$7,643
Total	20.0	\$1,925,900	20.0	6.0	6.0	30.0%	30.0%	\$339,539
	20.0		20.0	6.0	6.0	30.0%	30.0%	Balance \$1,586,361

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Government Relations Office
November 2016

Deputy Director of Legislation
 Barbara Rooney

	Alloted		Revised					
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-Sep)
Government Relations Office²	4.0	\$353,800	4.0	0.0	0.0	0.0%	0.0%	\$79,973
State Legislation Branch								
Deputy Director of Legislation	1.0	\$120,700	1.0	0.0	0.0	0.0%	0.0%	\$30,189
Associate Governmental Program Analyst	1.0	\$66,600	1.0	0.0	0.0	0.0%	0.0%	\$11,297
Senior Legislative Analyst (Exempt)	1.0	\$46,100	1.0	0.0	0.0	0.0%	0.0%	\$11,532
	<u>3.0</u>	<u>\$233,400</u>	<u>3.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$53,018</u>
Federal Transportation Liaison Branch								
Grants Manager (CEA)	1.0	\$120,400	1.0	0.0	0.0	0.0%	0.0%	\$26,955
	<u>1.0</u>	<u>\$120,400</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$26,955</u>
Temporary Help	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
Total	<u>4.0</u>	<u>\$353,800</u>	<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$79,973</u>
	<u>4.0</u>		<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$273,827</u>

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.

² New offices as a result of the integrated organizational restructure effective FY2015-16 May 2016 report.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Strategic Initiatives Office
 November 2016

Deputy Director of Business Analytics and Commercial Implementation
 Boris Lipkin

	Alloted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Strategic Initiatives Office²	1.0	\$114,800	1.0	0.0	0.0	0.0%	0.0%	\$28,698
Deputy Director of Bus Analytics & Strategic Planning	<u>1.0</u>	<u>\$114,800</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$28,698</u>
Sustainability Branch Staffed by RDP								
Strategy and Innovation Branch Staffed by RDP								
Temporary Help	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	<u>1.0</u>	<u>\$114,800</u>	<u>1.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$28,698</u>
	1.0		1.0	0.0	0.0	0.0%	0.0%	Balance \$86,102

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.
² New offices as a result of the integrated organizational restructure effective FY2015-16 May 2016 report.



California High-Speed Rail Authority
 Position Summary and Vacancy Report
 Risk Management and Project Controls Office
 November 2016

Director of Risk Management/Project Controls
 Jon Tapping

	Allotted		Revised					YTD Expenditures (July-Sep)
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	
Risk Management & Project Controls Office²	4.0	\$585,500	4.0	0.0	0.0	0.0%	0.0%	\$149,898
Director of Risk Management/Project Controls	1.0	\$175,500	1.0	0.0	0.0	0.0%	0.0%	\$43,881
Supervising Transportation Engineer	2.0	\$280,800	2.0	0.0	0.0	0.0%	0.0%	\$72,939
Senior Transportation Engineer	1.0	\$129,200	1.0	0.0	0.0	0.0%	0.0%	\$33,078
	<u>4.0</u>	<u>\$585,500</u>	<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$149,898</u>
Temporary Help	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
	<u>0.0</u>	<u>\$0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$0</u>
Total	<u>4.0</u>	<u>\$585,500</u>	<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>\$149,898</u>
	<u>4.0</u>		<u>4.0</u>	<u>0.0</u>	<u>0.0</u>	<u>0.0%</u>	<u>0.0%</u>	<u>Balance \$72,939</u>

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.
² New offices as a result of the integrated organizational restructure effective FY2015-16 May 2016 report.



California High-Speed Rail Authority
Position Summary and Vacancy Report
Rail Operations and Maintenance Division
November 2016

Chief Program Manager
 Frank Vacca

	Allotted		Revised					
	Total Positions Authorized	Budget Act of 2016 ¹	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures (July-Sep)
Rail Operations and Maintenance Office²	13.0	\$1,701,900	13.0	5.0	5.0	38.5%	38.5%	\$283,713
Chief Program Manager	1.0	\$350,000	1.0	0.0	0.0	0.0%	0.0%	\$87,492
	1.0	\$350,000	1.0	0.0	0.0	0.0%	0.0%	\$87,492
Operations & Maintenance Branch								
Director of Operations and Maintenance	1.0	\$179,400	1.0	0.0	0.0	0.0%	0.0%	\$44,847
Supervising Transportation Engineer	2.0	\$282,800	2.0	1.0	1.0	50.0%	50.0%	\$32,106
	3.0	\$462,200	3.0	1.0	1.0	33.3%	33.3%	\$76,953
Transportation/Commercial Planning Branch								
Director of Planning and Integration	1.0	\$133,800	1.0	0.0	0.0	0.0%	0.0%	\$33,438
Supervising Transportation Planner	3.0	\$278,100	3.0	2.0	2.0	66.7%	66.7%	\$24,144
Senior Transportation Planner	3.0	\$247,400	3.0	0.0	0.0	0.0%	0.0%	\$61,686
Associate Governmental Program Analyst	1.0	\$62,100	1.0	1.0	1.0	100.0%	100.0%	\$0
	8.0	\$721,400	8.0	3.0	3.0	37.5%	37.5%	\$119,268
Development and Design Section								
Supervising Transportation Electrical Engineer	1.0	\$144,000	1.0	1.0	1.0	100.0%	100.0%	\$0
	1.0	\$144,000	1.0	1.0	1.0	100.0%	100.0%	\$0
Rail Engineering Branch								
Staffed by RDP								
Rail Procurement Branch								
Staffed by RDP								
Temporary Help	0.0	\$24,300	0.0	0.0	0.0	0.0%	0.0%	\$0
	0.0	\$24,300	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	13.0	\$1,701,900	13.0	5.0	5.0	38.5%	38.5%	\$283,713
	13.0		13.0	5.0	5.0	38.5%	38.5%	\$1,418,187

¹ Currently, negotiations for General Salary Increases (GSI) are taking place between the Administration and employee bargaining units. Current expenditures and forecasted data includes bargaining units with approved GSI as of the reporting period, and as salary and benefit agreements are reached expenditure and forecasted data will be updated.

² New offices as a result of the integrated organizational restructure effective FY2015-16 May 2016 report.